

BOARD OF COMMISSIONERS

"The mission of Livingston County is to be an effective and efficient steward in delivering quality services within the constraints of sound fiscal policy. Our priority is to provide mandated services which may be enhanced and supplemented to improve the quality of life for all who work, reside and recreate in Livingston County."

11/28/2016

304 E. Grand River, Board Chambers, Howell, MI 48843

7:30 PM

AGENDA

1. **CALL MEETING TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **CORRESPONDENCE**
5. **CALL TO THE PUBLIC**
6. **APPROVAL OF MINUTES**
 - A. Minutes of Meeting Dated: November 14, 2016
 - B. Minutes of Meeting Dated: November 23, 2016
7. **TABLED ITEMS FROM PREVIOUS MEETINGS**
8. **APPROVAL OF AGENDA**
9. **REPORTS**
10. **APPROVAL OF CONSENT AGENDA ITEMS (Roll Call)**
Resolutions 2016-11-189 through 2016-11-193
11. **RESOLUTIONS FOR CONSIDERATION:**
Resolution 2016-11-194

**2016-11-189
CONSENT**

Circuit Court

RESOLUTION AUTHORIZING THE LIVINGSTON COUNTY TRIAL COURTS TO APPLY FOR THE DEPARTMENT OF HEALTH AND HUMAN SERVICES SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION GRANT FOR FY 2017 - CIRCUIT COURT / FINANCE COMMITTEE / FULL BOARD

**2016-11-190
CONSENT**

Planning

RESOLUTION AUTHORIZING AN AGREEMENT WITH CGI COMMUNICATIONS, INC. TO UPDATE THE 2013 SHOWCASE VIDEO ON COUNTY WEBSITE - Planning Department / Infrastructure & Development / Finance / Board

**2016-11-191
CONSENT**

Purchasing

RESOLUTION AUTHORIZING A CONTRACT EXTENSION WITH NORTH

EASTERN UNIFORM & EQUIPMENT, INC. FOR UNIFORMS FOR
VARIOUS DEPARTMENTS – Sheriff’s Department / EMS Department/ 911
Central Dispatch - Public Safety/Finance/Board

2016-11-192 **Human Resources**
CONSENT RESOLUTION TO MODIFY THE NON-UNION EMPLOYEES, ELECTED
OFFICIALS, AND JUDGES BENEFIT PLANS FOR 2017 FISCAL YEAR -
Human Resources / Personnel / Finance / Board

2016-11-193 **Human Resources**
CONSENT RESOLUTION AUTHORIZING THE CHAIR TO SIGN A LETTER OF
UNDERSTANDING REGARDING A PERSONAL LEAVE OF ABSENCE OF
ERIN STOKES - EMS/ PERSONNEL COMMITTEE / FINANCE
COMMITTEE / BOARD OF COMMISSIONERS

2016-11-194 **Board of Commissioners**
RESOLUTION TO APPROVE APPOINTMENTS TO LIVINGSTON COUNTY
BOARDS AND COMMITTEES - BOARD OF COMMISSIONERS

- 12. CALL TO THE PUBLIC**
- 13. ADJOURNMENT**

NOTE: The Call to the Public appears twice on the Agenda:
once at the beginning and once at the end. Anyone wishing to address the Board may do so at these times.

LIVINGSTON COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING, November 14, 2016
COMMISSIONERS CHAMBERS, 304 E. Grand River, Howell MI 48843

The meeting was called to order by the Chairperson Kate Lawrence at 7:30 p.m.

All rose for the Pledge of Allegiance.

Roll call by the Clerk indicated the presence of a quorum as follows:

Present: Kate Lawrence (1), William Green (2), David Domas (3), Ronald VanHouten (4), Donald Parker (5), Steven Williams (6), Carol Griffith (7), Dennis Dolan (8), Gary Childs (9).

Absent: None.

Also present: Kevin Wilkinson (EMS), Ken Hinton (Administration), Rich Malewicz (IT), Chelsea Moxlow (Public Health), Sue Bostwick (Equalization), Elaine Brown (Public Health), Cindy Catanach (Finance), Hilary DeHate (Finance), Francine Zysk (District Court), Peter Cohl (Counsel), Amanda Wildeboer (Counsel), Elizabeth Hundley (County Clerk), Cristina Schuster (Deputy Clerk).

Correspondence. None.

Call to the Public. The following Livingston County employees spoke in support of the Livingston County Correction Officers' request for a 2.5% increase in wages: Deputy Michael Barry, Deputy Brad Kourt, and Detective Matt Young.

Brighton City Manager Nate Geinzer and Council Member Susan Gardner introduced themselves to the Board. Ms. Gardner is also the Council Liaison to the Livingston County Board of Commissioners, so she requested the Board forward her any future information pertinent to the City of Brighton.

Minutes. It was moved by Commissioner Griffith that the minutes of the regularly scheduled meetings of October 24, 2016, and November 9, 2016, be approved as printed. Seconded by Commissioner Dolan. 9 yes; 0 no; 0 absent. MOTION CARRIED.

Tabled Items. None.

Agenda. It was moved by Commissioner Domas to amend the agenda to include a Resolution To Go Forward With The Fact Finder's Recommendation For The Livingston County Corrections Officers. Seconded by Commissioner Childs. Discussion followed. 2 yes; 7 no; 0 absent. MOTION FAILED.

It was then moved by Commissioner Williams to approve the agenda as printed. Seconded by Commissioner VanHouten. 9 yes; 0 no; 0 absent. MOTION CARRIED.

Reports. Francine Zysk, District Court Administrator, presented an update on Project Opiate. Board Members were provided an informational binder. Ms. Zysk also awarded Sgt. Mike Dunn of the Howell

Police Department, a certificate for his assistance to Project Opiate while in Law Net. Shera Novak and Katherine Heath were introduced as new faces working in the Project Opiate program.

Public Hearing-Adoption of 2017 Livingston County Budget. The Public Hearing was opened at 8:16 p.m. There were no comments. The Public Hearing was adjourned at 8:17 p.m.

Consent Agenda. It was moved by Commissioner Childs to approve the resolutions on the consent agenda. Seconded by Commissioner Griffith. Roll call vote: Yes: Childs, Lawrence, Green, Domas, VanHouten, Parker, Williams, Griffith, Dolan. No: None. Absent: None. 9 yes; 0 no; 0 absent. MOTION CARRIED.

Resolutions passed with the consent agenda:

Resolution No. 2016-11-178, Resolution Authorizing The Livingston County Department Of Public Health To Change Its Name Back To The Livingston County Health Department-Public Health;

Resolution No. 2016-11-179, Resolution Authorizing An Agreement With The Michigan Department Of Environmental Quality To Conduct Environmental Health Services-Public Health;

Resolution No. 2016-11-180, Resolution Authorizing The Livingston County Treasurer To Establish An Imprest Cash Account For The Livingston County Probate Court-Treasurer;

Resolution No. 2016-11-181, Resolution To Amend Resolution 2016-05-081 Which Authorized Acceptance Of Payments By Financial Transaction Devices in Livingston County-Treasurer;

Resolution No. 2016-11-182, Resolution Authorizing A Budget Amendment To Remodel The Sheriff's Administration Offices-Facility Services;

Resolution No. 2016-11-183, Resolution To Authorize A Third Quarter Budget Amendment To The Fiscal-Year 2016 Budget-Administration;

Resolution No. 2016-11-184, Resolution Approving The Tentative Agreement Between The Livingston County Courts, The Livingston County Board Of Commissioners, As The Funding Unit, And The Michigan Association Of Public Employees Representing Court Employees-Human Resources.

Resolutions for Consideration:

Chairperson Lawrence presented Resolution No. 2016-11-185, Resolution Amending Resolution 2016-09-152 To Approve An Appointment To Livingston County Veterans Services Committee-Board of Commissioners, and Commissioner Williams moved for its adoption. Seconded by Commissioner Green. 9 yes; 0 no; 0 absent. MOTION CARRIED.

Chairperson Lawrence then presented Resolution No. 2016-11-186, Resolution To Approve Appointments To Livingston County Boards and Committees-Board of Commissioners, and Commissioner Griffith moved for its adoption. Seconded by Commissioner Williams. 9 yes; 0 no; 0 absent. MOTION CARRIED.

Chairperson Lawrence then presented Resolution No. 2016-11-187, Resolution Adopting The 2017 Livingston County Budget-Board of Commissioners, and Commissioner VanHouten moved for its adoption. Seconded by Commissioner Green. Discussion followed. Roll call vote: Yes: VanHouten, Parker, Williams, Griffith, Dolan, Childs, Lawrence, Green, Domas. No: None. Absent: None. 9 yes; 0 no; 0 absent. MOTION CARRIED.

Chairperson Lawrence then presented Resolution No. 2016-11-188, Resolution Requesting A Correction To The Apportionment Report-Equalization, and Commissioner Dolan moved for its adoption. Seconded by Commissioner Griffith. Discussion followed. Roll call vote: Yes: Dolan, Childs, Lawrence, Green, Domas, VanHouten, Parker, Williams, Griffith. No: None. Absent: None. 9 yes; 0 no; 0 absent. MOTION CARRIED.

Call to the Public. No response.

Adjournment. It was moved by Commissioner Griffith that the meeting be adjourned. Seconded by Commissioner Domas. 9 yes; 0 no; 0 absent. MOTION CARRIED.

The meeting was adjourned at 8:21 p.m.

Elizabeth Hundley
Livingston County Clerk

LIVINGSTON COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING, November 23, 2016
COMMISSIONERS CHAMBERS, 304 E. Grand River, Howell MI 48843

The meeting was called to order by the Chairperson, Kate Lawrence, at 9:05 a.m.

All rose for the Pledge of Allegiance.

Roll call by the Clerk indicated the presence of a quorum as follows:

Present: Kate Lawrence (1), William Green (2), David Domas (3), Ronald VanHouten (4),
Donald Parker (5), Carol Griffith (7), Dennis Dolan (8), Gary Childs (9)

Absent: Steven Williams (6).

Also present: Ken Hinton (Administration), Kevin Wilkinson (EMS), Rich Malewicz (IT), Chad Chewning (911), Sally Reynolds (Register of Deeds), Andrew Seltz (Animal Control), Doug Helzerman (County Commissioner-Elect District 4), Robert Bezotte (County Commissioner-Elect District 6), Elizabeth Hundley (Clerk).

Call to the Public. No response

Agenda. It was moved by Commissioner Griffith to approve the agenda as printed. Seconded by Commissioner Dolan. 8 yes; 0 no; 1 absent. MOTION CARRIED.

Claims. It was moved by Commissioner Green to accept the Finance Committee's recommendation for approval of claims dated November 23, 2016. Seconded by Commissioner Domas. 8 yes; 0 no; 1 absent. MOTION CARRIED.

Payables. It was moved by Commissioner VanHouten to accept the Finance Committee's recommendation for approval of payables from 11-10-16 through 11-23-16. Seconded by Commissioner Childs. 8 yes; 0 no; 1 absent. MOTION CARRIED.

Adjournment. It was moved by Commissioner Griffith that the meeting be adjourned. Seconded by Commissioner Green. 8 yes; 0 no; 1 absent. MOTION CARRIED.

The meeting was adjourned at 9:07 a.m.

Elizabeth Hundley
Livingston County Clerk

RESOLUTION
LIVINGSTON COUNTY

NO: 2016-11-189
DATE: November 28, 2016

RESOLUTION AUTHORIZING THE LIVINGSTON COUNTY TRIAL COURTS TO APPLY FOR THE DEPARTMENT OF HEALTH AND HUMAN SERVICES SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION GRANT FOR FY 2017 - CIRCUIT COURT / FINANCE COMMITTEE / FULL BOARD

WHEREAS, The Department of Health and Human Services Substance Abuse and Mental Health Administration authorizes the expenditure of federal funds by awarding competitive grant awards to operate individual specialty court programs and has identified funds to be awarded for FY2017 that do not require county match; and.

WHEREAS, Livingston County's 44th Circuit Court constitutes a jurisdiction designated to operate Specialty Court Programs; and

WHEREAS, Specialty Court Programs are seeking approval to apply for FY2017 Substance Abuse and Mental Health Services Administration (SAMHSA) Drug Court Expansion Grant for the Adult Drug Treatment Court; and

WHEREAS, The Livingston County Trial Courts will request funds for staffing, treatment, drug and alcohol testing, training, and other program-related expenses necessary to operate the Livingston County Adult Drug Treatment Court during FY 2017, in an amount not to exceed \$325,000 per year.

THEREFORE, BE IT RESOLVED the Livingston County Board of Commissioners authorizes the Livingston County Trial Courts to submit a grant applications for Substance Abuse and Mental Health Services Administration (SAMHSA) for the Livingston County Adult Drug Treatment Court

BE IT FURTHER RESOLVED that the Chairman of the Livingston County Board of Commissioners is authorized to sign all forms, assurances, contracts/agreements, and future amendments for monetary and contract language adjustments related to the above upon review and/or preparation of Civil Counsel.

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MOVED:
SECONDED:
CARRIED:



Memorandum

To: Livingston County Board of Commissioners
From: Marie Douville, Court Programs Administrator
Date: 11/15/2016
Re: **RESOLUTION AUTHORIZING LIVINGSTON COUNTY TRIAL COURTS TO APPLY FOR THE DEPARTMENT OF HEALTH AND HUMAN SERVICES SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION GRANT FOR FY 2017 - CIRCUIT COURT/FINANCE COMMITTEE/FULL BOARD**

Livingston County Trial Courts is requesting to apply for the SAMHSA Grants to Expand Substance Abuse Treatment Capacity in Adult Drug Courts and Adult Tribal Healing to Wellness Courts; short title SAMHSA Treatment Drug Courts, FOA No. TI-17-001. The maximum award will not exceed \$325,000, and there is no County match required. This award would be for three years, for an amount total not to exceed \$975,000.

If awarded, funding would begin in FY17, with the Continuance applications required in FY18, and FY19

Thank you for your consideration in this matter.

Marie Douville
Courts Programs Administrator
Livingston County Circuit Court
204 S. Highlander Way
Howell, MI 48843
ph: (517) 540-7789
mdouville@livgov.com

RESOLUTION

NO: 2016-11-190

LIVINGSTON COUNTY

DATE: November 28, 2016

RESOLUTION AUTHORIZING AN AGREEMENT WITH CGI COMMUNICATIONS, INC. TO UPDATE THE 2013 SHOWCASE VIDEO ON COUNTY WEBSITE - PLANNING DEPARTMENT / INFRASTRUCTURE & DEVELOPMENT / FINANCE / BOARD

WHEREAS, CGI Communications, Inc. in partnership with the National League of Cities and the U.S. Conference of Mayors offers a Community Showcase Video Program; and

WHEREAS, Livingston County has been participating in the Community Showcase Video Program to promote tourism, educate new residents and families, and attract new businesses since 2012; and

WHEREAS, Livingston County's video content is in need of update and the video agreement with CGI has expired; and

WHEREAS, Livingston County would assume no cost or liability for this project so long as it is in compliance with a 2016-2019 agreement with CGI Communications, Inc.; and

WHEREAS, CGI Communications, Inc. will be responsible for securing business sponsors to support the cost of this project through video advertisement, and they will only solicit business sponsors that will not be perceived as offensive or partisan per their County Showcase Sponsorship Policy.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby authorizes entering into an agreement with CGI Communications, Inc. for a Community Showcase Video at no cost for a three (3) year period with an option for a three (3) year renewal for services described above.

BE IT FURTHER RESOLVED that the Chair of the Board of Commissioners be authorized to sign the above-referenced agreement upon approval as to form by Civil Counsel.

BE IT FURTHER RESOLVED that, upon satisfactory performance of the agreement, as determined by the County Administrator, the Board Chair shall be authorized to sign a three (3) year renewal upon approval as to form by Civil Counsel.

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MOVED:
SECONDED:
CARRIED:



Frequently Asked Questions

- ◆ **Who is CGI Communications, Inc.?**
Formed in 1987, CGI Communications, Inc. is the leading provider of high-impact marketing solutions to counties nationwide. CGI is one of Upstate New York's top growth companies, receiving multiple Top 100 Awards in the Greater Rochester Area.
- ◆ **Are there any hidden costs?**
No, there is never a point where our county participants ever see an invoice for any services we provide.
- ◆ **What if no businesses sign up for sponsorship?**
Even if zero sponsors participate, your county will still receive the program at no cost. There is no threshold or minimum sponsorship requirement.
- ◆ **How long is the production time line?**
The welcome video can be completed with in a few weeks. The entire video production is typically about 12 -14 weeks, but can vary depending on what time of year filming is preferred.
- ◆ **What is the relationship between CGI and the National Association of Counties?**
CGI is a proud Premier Corporate Member of NACo and provide a myriad of digital marketing tools to showcase and promote many NACo members. Our County Showcase Program is an opportunity that both members and non-members can participate in.
- ◆ **Who fulfills the sponsorship element of the County Video Program?**
CGI takes care of all sponsorship fulfillment, however if your county would like to recommend businesses to have first right of refusal, we encourage and welcome you to do so.
- ◆ **Do we have a choice of what season we are filmed in?**
Absolutely! It is our goal to film counties in the season you feel best represents your county as a whole. In addition if you have existing video content you would like us to incorporate, feel free to submit the content to us.
- ◆ **Do we need an official representative in our Welcome video?**
Absolutely not! It is your community's choice on whether or not you would like to have a civic leader represented in the welcome video.
- ◆ **Does our county have a choice in what type of establishments can participate in the sponsorship fulfillment?**
Of course! Your county has a say in the types of businesses that are featured. We simply need to know prior to the beginning of the sponsorship fulfillment campaign. For further information, please request CGI's Sponsor Policy for your records.
- ◆ **Is there a special rate for non-profit organizations that want to get involved?**
We provide a Community Organizations chapter that creates an opportunity for local non-profits to garner exposure on our program at no-cost.



Memorandum

To: Livingston County Board of Commissioners
From: Kathleen Kline-Hudson
Date: 10/27/16
Re: Update of Showcase Video on County Website

More than three years ago Livingston County entered into an agreement with CGI Communications, Inc. to create a showcase video that is currently displayed on the home page of the Livingston County website. The 2012 video agreement with CGI Communications, Inc. has expired, and this resolution regards the renewal of this video agreement and the update of some, but not all, features of the showcase video with oversight and review provided by the County Planning Department.

The showcase video that is currently featured on the Livingston County website includes the following features:

- A welcome video from the Chair of the Livingston County Board of Commissioners
- One-minute chapters on the following 5 topics: Education; Quality of Life; Real Estate and Relocation; Parks and Recreation; Downtown Business & Industry

CGI Communications, Inc. has created this project in partnership with the National League of Cities and the U.S. Conference of Mayors. The video is created at no-cost to Livingston County. CGI Communications, Inc. secures local business sponsors to support the cost of this project through video advertisement. The logo of each contributing business is shown along the border of the various video chapters and with a click to the logo, the viewer is connected to the website of that business. CGI Communications, Inc. will only solicit business sponsors that will not be perceived as offensive or partisan per their County Showcase Sponsorship Policy.

If you have any questions regarding this matter please contact me.

RESOLUTION

NO: 2016-11-191

LIVINGSTON COUNTY

DATE: November 28, 2016

RESOLUTION AUTHORIZING A CONTRACT EXTENSION WITH NORTH EASTERN UNIFORM & EQUIPMENT, INC. FOR UNIFORMS FOR VARIOUS DEPARTMENTS – SHERIFF’S DEPARTMENT / EMS DEPARTMENT/ 911 CENTRAL DISPATCH - PUBLIC SAFETY/FINANCE/BOARD

WHEREAS, The Sheriff’s Department, EMS Department, and 911 Central Dispatch have a need to provide uniforms for personnel within their respective departments; and

WHEREAS, the attached pricing will be firm for a 1-year period until December 31, 2017; and

WHEREAS, expenditures for uniforms have been planned and budgeted for in the approved 2017 budget; and

WHEREAS, annual requirements for uniforms will be subject to the availability of appropriated funds per department.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby authorizes a contract extension with North Eastern Uniform & Equipment, Inc. of Saline, MI for a one (1) year period ending December 31, 2017 for an amount not to exceed \$45,750.00 for the Sheriff’s Department, \$32,000.00 for the EMS Department and \$8,000.00 for 911 Central Dispatch.

BE IT FURTHER RESOLVED that the Chairman of the Livingston County Board of Commissioners is authorized to sign all forms, assurances, contracts/agreements, and future amendments for monetary and contract language adjustments related to the above upon review and/or preparation of Civil Counsel.

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MOVED:

SECONDED:

CARRIED:



Memorandum

To: Livingston County Board of Commissioners
From: Elizabeth Young, Purchasing Assistant
Date: November 17, 2016
**Re: RESOLUTION AUTHORIZING A CONTRACT EXTENSION WITH NORTH
EASTERN UNIFORM & EQUIPMENT, INC. FOR UNIFORMS FOR VARIOUS
DEPARTMENTS**

The Livingston County's Sheriff's Department, EMS Department and 911 Central Dispatch have a need to provide uniforms for personnel within their respective departments. Since 2013, North Eastern Uniform & Equipment, Inc. has been an outstanding provider of uniform services for Livingston County. The current contract expires on December 31, 2016. As a result, we are requesting that the attached resolution be approved to authorize a contract extension with North Eastern Uniform & Equipment, Inc. for an additional year to expire on December 31, 2017.

Based on the up-coming uniform re-design for the Sheriff's Department, it was determined that a contract extension with the current vendor would provide the Best Value to the County. During the current contract although they contractually could have and despite manufacturer related increases, the vendor did not request any price increases. Therefore, several of the proposed prices are based upon previous manufacturer related increases.

The overall change in cost to the County is approximately \$9,600.00, which is an overall increase of approximately 10%. In summary, the Sherriff's Department will have an increase of approximately \$2,000.00, 911 Central Dispatch will not have an increase, and the EMS Department will have an increase of approximately \$7,600.00.

The breakdown charts by item, by department with the current and proposed rates are available for your review. Should you have any questions or concerns regarding this matter, please contact me at 517-540-8740 or via email at eyoung@livgov.com. Thank you for your consideration of this resolution.

RESOLUTION

NO:

2016-11-192

LIVINGSTON COUNTY

DATE:

November 28, 2016

RESOLUTION TO MODIFY THE NON-UNION EMPLOYEES, ELECTED OFFICIALS, AND JUDGES BENEFIT PLANS FOR 2017 FISCAL YEAR – Human Resources / Personnel / Finance / Board

WHEREAS, Livingston County’s Benefits broker, Aon, projects the County’s total healthcare costs to increase 7.2% in 2017, largely due to increase in the price of healthcare rather than an increase in employee and dependent utilization. This follows the national trend expected for 2017; and

WHEREAS, Livingston County has historically taken proactive measures to impact utilization of healthcare services including a wellness program, employee cost sharing at point of service, and low \$2 generic drug costs; and

WHEREAS, these measures have led to higher than average generic drug utilization and flat medical claims; and

WHEREAS, in order to continue to have maximum impact on utilization of healthcare services, several initiatives are recommended for 2017 including partnering with Healthcare Bluebook, an online healthcare pricing tool, and contracting with Amwell, a licensed Michigan telemedicine provider; and

WHEREAS, Livingston County’s benefits broker, Aon, performed the statutorily required benefits bid for 2017. Based on the results of the bid, Blue Cross/Blue Shield of Michigan will continue to be the County’s healthcare administrator and as a result of the bid process, Blue Cross/Blue Shield of Michigan will reduce stop loss costs by about \$86,000; and

WHEREAS, in response to employee requests to enhance services provided, County Administration and Human Resources is recommending the addition of an Autism rider to the medical benefits, increase in dental benefits consistent with bargaining units, change to vision insurance carrier to EyeMed, and enhanced administrative flexible spending services from Arcadia Benefits including debit card and direct deposits of reimbursements, and to fully insure the full benefits offered by Unum for short- and long-term disability benefits; and

WHEREAS, federal law regarding §125 flexible spending accounts has changed to allow employees to increase their voluntary salary reduction from \$2,550 to \$2,600 for health FSA accounts; and

WHEREAS, effective 1/1/2017 an across the board wage increase of 1% has been budgeted for all non-union employees who are not red-circled; and

WHEREAS, the Board of Commissioners took action via Resolutions #2011-12-321, #2012-10-282, #2013-12-353, #2014-10-294, and #2015-11-230 to exempt the County from the employee premium sharing contributions required under 2011 PA 152 and all of the six (6) collective bargaining agreements require 10% and 20% employee premium sharing, depending on date of hire.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby authorizes the Human Resources Department to make the following modifications to the non-union employees, elected officials, and judges health plan and other benefits for 2017:

1. Benefit changes effectuated by Resolutions #2015-11-230, #2014-10-294, #2013-12-353, #2012-10-282, #2011-10-276, #2010-10-277, #2009-08-266 and #2009-10-316 shall remain in full force and effect.
2. The wellness program for regular non-union employees, elected officials, and judges approved in Resolution #2012-09-250 shall continue for the 2017 benefit year.
3. The Livingston Flexible Benefits Plan document is hereby amended to allow employees a \$2,600 maximum salary reduction contributions to their flex spending account.
4. Livingston County shall contract with Healthcare Bluebook to provide its online healthcare pricing tool, for a cost not to exceed \$17,525 annually.
5. Livingston County shall contract with Amwell to provide telemedicine services. The cost to administer this benefit is \$1,320 annually. Additionally, the County shall pay the cost of each Amwell doctor's appointment at a cost of \$49 per visit. This cost will be offset by the savings from an employee not attending a traditional physician's office visit which has an average cost to the Employer of \$200.
6. Livingston County shall contract with EyeMed to provide employee paid vision insurance.
7. Livingston County shall contract with Arcadia Benefits for COBRA benefits administration and to continue to administrator flexible spending accounts for health and

dependent care reimbursement, including debit card and direct deposits of reimbursements. The annual cost for these services is estimated to be \$13,090.

8. Livingston County shall continue to contract with Unum to provide life, long- and short-term disability benefits and to fully insure the full benefits offered by Unum for short- and long-term disability benefits. The total estimated additional annual cost to fully insure all benefits is not to exceed \$18,864. However, this cost would be offset by our historical payment of self-insured amounts.
9. Blue Cross/Blue Shield of Michigan will continue to be the County's healthcare administrator and as a result of the bid process, Blue Cross/Blue Shield of Michigan will reduce stop loss costs by about \$86,000. Livingston County shall increase dental benefits to 100/80/50 with a maximum annual benefit of \$1,200. The cost increase for these enhanced benefits depends on utilization but is projected to cost \$74,238.
10. Livingston County shall add an Autism rider to all Blue Cross/Blue Shield healthcare divisions, including divisions covering bargaining unit employees, with written approval from the union's representing each group. The increased cost of this enhancement was estimated by BCBSM to be zero but will depend on actual claims.

BE IT FURTHER RESOLVED that acting pursuant to the authority granted to a County under Section 8 of Act 152 of 2011, the Livingston County Board of Commissioners hereby exempts Livingston County from the requirements of 2011 P.A. 152 for the medical benefit plan coverage year 2017 (January 1, 2017 through December 31, 2017).

BE IT FURTHER RESOLVED that effective January 1, 2017, non-union employees (excluding Elected Officials whose 2017 pay has been set by Resolution #2016-04-074) shall receive a 1% increase in wages. For those employees whose wages have been red-circled based on the 2015 Municipal Consulting Services wage study, this 1% increase may be reduced to prevent them from exceeding the salary range maximum of their assigned pay grade.

BE IT FURTHER RESOLVED that the interpretation and operation of the benefits outlined above are within the sole discretion of the Livingston County Board of Commissioners and the benefits outlined above may be added to, expanded, reduced, deleted, or otherwise modified by the County Board and such modifications shall be solely within the discretion of the Livingston County Board of Commissioners.

BE IT FURTHER RESOLVED that the Chair of the Livingston County Commissioners is authorized to sign any and all documents needed to effectuate these changes, after approval as to form by civil counsel.

BE IT FINALLY RESOLVED that this resolution supersedes all previous resolutions that would apply to the benefits plan for non-union employees, elected officials, and judges.

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MOVED:
SECONDED:
CARRIED:

RESOLUTION

NO:

2016-11-193

LIVINGSTON COUNTY

DATE:

November 28, 2016

RESOLUTION AUTHORIZING THE CHAIR TO SIGN A LETTER OF UNDERSTANDING REGARDING A PERSONAL LEAVE OF ABSENCE OF ERIN STOKES - EMS/ PERSONNEL COMMITTEE / FINANCE COMMITTEE / BOARD OF COMMISSIONERS

WHEREAS, Erin Stokes began employment as a paramedic on May 27, 2014 and is covered under the EMS collective bargaining agreement; and

WHEREAS, Ms. Stokes has requested a Personal Leave under section 11.0 the collective bargaining agreement to work as a horseback riding guide in the Grand Canyon for no more than six (6) months, however, the Personal Leave provisions prohibit gainful employment; and

WHEREAS, EMS leadership and the union representing paramedics have agreed to waive, on a one-time only, non-precedent setting basis, the prohibition of gainful employment while on Personal Leave for this employee.

THEREFORE, BE IT RESOLVED the Livingston County Board of Commissioners authorizes the Chair to sign the attached Letter of Understanding Regarding Personal Leave of Absence between Livingston County and the Michigan Association of Fire Fighters (MAFF) subject to review and approval by County Civil Counsel.

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MOVED:

SECONDED:

CARRIED:

LIVINGSTON COUNTY EMS

RECEIVED BY
NOV - 3 2016
Human Resources

-and-

MICHIGAN ASSOCIATION OF FIREFIGHTERS (MAFF)

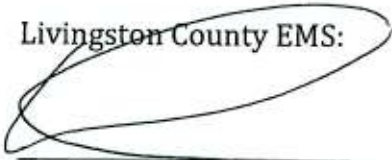
**LETTER OF UNDERSTANDING REGARDING PERSONAL LEAVE OF
ABSENCE**

The Employer (Livingston County EMS) and the Union (MAFF) agree to waive on a one-time only, non-precedent setting basis, the following provision in the Leave of Absence article within the Collective Bargaining Agreement (CBA), specifically section 11.0 Personal Leave, "During the period of absence, the employee shall not engage in gainful employment," as it relates to Paramedic Erin Stokes only.

Paramedic Erin Stokes will be granted a Personal Leave of Absence not to exceed 6 months. The provisions of this Letter of Understanding shall expire six (6) months from date of signing unless extended by mutual agreement by both parties. All rights afforded the employer within the CBA shall be reinstated after six (6) months consistent with the language in this agreement. The remainder of the collective bargaining agreement shall remain in full force and effect.

This agreement shall be non-precedent setting on either party.

Livingston County EMS:



Kevin Wilkinson
Deputy Director

Livingston County Paramedic Association/MAFF:



Tracy Camelet, President



James Steffes, LR Specialist MAFF

Date Signed:

11/1/16

Date Signed:

11/1/16

RESOLUTION

NO:

2016-11-194

LIVINGSTON COUNTY

DATE:

November 28, 2016

RESOLUTION TO APPROVE APPOINTMENTS TO LIVINGSTON COUNTY BOARDS AND COMMITTEES - BOARD OF COMMISSIONERS

WHEREAS, the terms of representative seats on the following Livingston County Boards and Committees have expired and/or been vacated; and

WHEREAS, the following appointments have been recommended:

Sanitary Code Board of Appeals

Don Tinson II.....term expires 9/30/20

Rob Roberts.....term expires 9/30/20

Livingston County Foundation Board of Directors

Ronald Van Houten term expires 12/31/20

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby approves the appointments and expiration dates referenced above.

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**MOVED:
SECONDED:
CARRIED:**