

PERSONNEL COMMITTEE

12/17/2014

304 E Grand River, Conference Room 4A, Howell, Michigan 48843

8:00 AM

AGENDA

- 1. CALL MEETING TO ORDER**
 - 2. APPROVAL OF AGENDA**
 - 3. CALL TO THE PUBLIC**
 - 4. APPROVAL OF MINUTES**
Meeting Minutes Dated: November 19, 2014
 - 5. REPORTS**
 - 6. RESOLUTIONS FOR CONSIDERATION**
-
- 07 Human Resources**
RESOLUTION APPROVING THE TENTATIVE AGREEMENT REGARDING THE WAGE-ONLY REOPENER BETWEEN THE LIVINGSTON COUNTY BOARD OF COMMISSIONERS AND THE MICHIGAN ASSOCIATION OF FIRE FIGHTERS REPRESENTING PARAMEDICS
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- 08 Information Technology**
RESOLUTION APPROVING THE FILLING OF THE SENIOR NETWORK ADMINISTRATOR AT ABOVE HIRE RATE – INFORMATION TECHNOLOGY
-
- 9. ADJOURNMENT**

MEETING MINUTES

LIVINGSTON COUNTY

NOVEMBER 19, 2014 – 8:00 AM (FOLLOWING FINANCE)

ADMINISTRATION BUILDING – CONFERENCE ROOM 4A
304 E. Grand River Avenue, Howell, MI 48843

PERSONNEL SUBCOMMITTEE MEETING

COMM. VANHOUTEN COMM. GRIFFITH COMM. LAWRENCE

OTHERS: MARGARET DUNLEAVY, KEVIN WILKINSON, JEFF BOYD, CHAD CHEWNING, DEBRA KUBITSKEY
MELISSA SCHARRER, JAMES DUQUET, JOHN EVANS, DIANNE MCCORMICK, CINDY CATANACH
DAVID READER, TERRY LEE, JENNIFER PALMBOS, BELINDA PETERS

1. **CALL TO ORDER:** Meeting called to order by: Comm. Van Houten at 9:03 am.

2. **APPROVAL OF AGENDA:**

MOTION TO APPROVE THE AGENDA
MOVED BY: GRIFFITH / SECONDED BY: LAWRENCE
ALL IN FAVOR - MOTION PASSED

3. **CALL TO THE PUBLIC:** None

4. **APPROVAL OF MEETING MINUTES of October 15, 2014:**

MOTION TO APPROVE THE FOLLOWING MEETING MINUTES OF OCTOBER 15, 2014
MOVED BY: LAWRENCE / SECONDED BY: GRIFFITH
ALL IN FAVOR – MOTION PASSED

5. **REPORTS:** None.

6. **HUMAN RESOURCES:** Resolution Approving the Filling of the Animal Control Director at Above Hire Rate

MOTION TO APPROVE THE ABOVE RESOLUTION
MOVED BY: LAWRENCE / SECONDED BY: GRIFFITH
ALL IN FAVOR - MOTION PASSED

7. HUMAN RESOURCES: Resolution to Include Electronic Cigarettes Under the Livingston County Smoke-Free Buildings and Vehicles Ordinance

**MOTION TO APPROVE THE ABOVE RESOLUTION AND MOVE TO FULL BOARD
MOVED BY: GRIFFITH / SECONDED BY: LAWRENCE
ALL IN FAVOR - MOTION PASSED**

8. CLOSED SESSION –LABOR RELATIONS

**ROLL CALL TO GO INTO CLOSED SESSION AT: 9:20 AM
C. GRIFFITH – YES K. LAWRENCE – YES R. VANHOUTEN - YES
MOTION PASSED**

**MOTION TO RETURN TO OPEN SESSION AT 9:41 AM; MOVED BY GRIFFITH / SECONDED BY
LAWRENCE**

**MOTION BY CAROL GRIFFITH AND SECONDED BY KATE LAWRENCE TO MOVE FORWARD WITH THE RECOMMENDATIONS:
C. GRIFFITH – YES K. LAWRENCE – YES R.VANHOUTEN - YES**

9. ADJOURNMENT

**MOTIONED BY GRIFFITH / SECONDED BY LAWRENCE
TO ADJOURN AT 9:42 AM
ALL IN FAVOR – MOTION PASSED**

Respectfully Submitted,

**TERRY LEE
HR COORDINATOR**

RESOLUTION

NO:

LIVINGSTON COUNTY

DATE:

RESOLUTION APPROVING THE TENTATIVE AGREEMENT REGARDING THE WAGE-ONLY REOPENER BETWEEN THE LIVINGSTON COUNTY BOARD OF COMMISSIONERS AND THE MICHIGAN ASSOCIATION OF FIRE FIGHTERS REPRESENTING PARAMEDICS

WHEREAS, negotiations have resulted in a tentative agreement for the 2015 wage-only reopener between the Livingston County Board of Commissioners and the Michigan Association of Fire Fighters (hereinafter referred to as “MAFF”); and

WHEREAS, the Paramedics have ratified the tentative agreement; and

WHEREAS, the modifications to the wages are consistent with Board policy concerning wages; and

WHEREAS, the approval of the tentative agreement by the Board of Commissioners is the final action needed to effectuate this agreement.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby approves the agreement reached with the MAFF and the Livingston County Board of Commissioners for the 2015 wage-only reopener:

2015 - Effective July 1, 2015 and retroactive to January 1, 2015, a percentile wage increase equal to the percentile increase in the County’s Taxable Value from 2014 to 2015 as approved by the State of Michigan and reported July 1, 2015, capped at 3%.

All other provisions of the collective bargaining agreement effective for the period of 1/1/13 through 12/31/15 remain unchanged.

BE IT FURTHER RESOLVED that the Chair of the Board of Commissioners be authorized to sign all contracts necessary to effectuate this agreement.

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MOVED:

SECONDED:

CARRIED:

RESOLUTION

NO:

LIVINGSTON COUNTY

DATE:

RESOLUTION APPROVING THE FILLING OF THE SENIOR NETWORK ADMINISTRATOR AT ABOVE HIRE RATE – INFORMATION TECHNOLOGY

WHEREAS, the Senior Network Administrator position has been approved by the Board to fill the position on December 15, 2014; and

WHEREAS, the position was posted both internally and externally; and

WHEREAS, applicants were interviewed by the Chief Information Officer and Infrastructure Manager; and

WHEREAS, based on market conditions and the required experience qualifications, it is recommended to offer the Senior Network Administrator position to the top candidate at a Grade M, Step 5 (\$60,691.71), contingent upon acceptable background and reference checks; and

WHEREAS, funding for this position is approved and included in the 2015 operating budgets.

WHEREAS, this Resolution has been recommended for approval by the Personnel Committee.

THEREFORE BE IT RESOLVED that based upon the preceding considerations, the Livingston County Personnel Committee, pursuant to the Classification and Administrative Guidelines, authorizes and approves the hiring of the Senior Network Administrator at a Grade M, Step 5.

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MOVED:

SECONDED:

CARRIED: