

## 2022 Non-Union Salary Steps

Effective January, 1 2022 (Includes 4.0% increase)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	8 MERIT	9 MERIT
1H	15.3839	15.9607	16.5381	17.1149	17.6917	18.2685	18.8453	19.4226	19.9995
1S	31,998	33,198	34,399	35,599	36,799	37,998	39,198	40,399	41,599
2H	16.5381	17.1581	17.7782	18.3982	19.0188	19.6389	20.2589	20.8790	21.4990
2S	34,399	35,689	36,979	38,268	39,559	40,849	42,139	43,428	44,718
3H	17.7782	18.4448	19.1115	19.7782	20.4448	21.1115	21.7782	22.4448	23.1115
3S	36,979	38,365	39,752	41,139	42,525	43,912	45,299	46,685	48,072
4H	19.1115	19.8282	20.5448	21.2615	21.9781	22.6948	23.4114	24.1286	24.8453
4S	39,752	41,243	42,733	44,224	45,714	47,205	48,696	50,188	51,678
5H	20.5448	21.3154	22.0860	22.8565	23.6265	24.3971	25.1677	25.9382	26.7082
5S	42,733	44,336	45,834	47,542	49,143	50,746	52,349	53,952	55,553
6H	22.0859	22.9138	23.7422	24.5706	25.3985	26.2269	27.0553	27.8832	28.7116
6S	45,939	47,661	49,384	51,107	52,829	54,552	56,275	57,997	59,720
7H	24.2943	25.2053	26.1163	27.0273	27.9388	28.8498	29.7608	30.6717	31.5827
7S	50,532	52,427	54,322	56,217	58,113	60,008	61,902	63,797	65,692
8H	26.7240	27.7259	28.7279	29.7304	30.7324	31.7344	32.7369	33.7389	34.7408
8S	55,586	57,670	59,754	61,839	63,923	66,007	68,093	70,177	72,261
9H	29.3963	30.4988	31.6007	32.7032	33.8057	34.9082	36.0101	37.1126	38.2151
9S	61,144	63,437	65,729	68,023	70,316	72,609	74,901	77,194	79,487
10H	31.6007	32.7858	33.9708	35.1559	36.3409	37.5260	38.7111	39.8961	41.0812
10S	65,729	68,194	70,659	73,124	75,589	78,054	80,519	82,984	85,449
11H	34.7610	36.0646	37.3682	38.6717	39.9753	41.2789	42.5824	43.8860	45.1896
11S	72,303	75,014	77,726	80,437	83,149	85,860	88,571	91,283	93,994
12S	77,726	80,641	83,555	86,470	89,385	92,299	95,214	98,129	101,043
13S	83,555	86,688	89,821	92,955	96,088	99,222	102,355	105,488	108,622
14S	91,910	95,358	98,804	102,250	105,697	109,144	112,590	116,037	119,484
15S	96,506	100,125	103,744	107,363	110,982	114,600	118,220	121,839	125,458
16S	101,332	105,131	108,931	112,731	116,531	120,331	124,131	127,931	131,731

H = Hourly

S = Annualized Salary

GRADE	
1	Airport Worker Breastfeeding Peer Counselor Custodian Kennel Assistant
2	Assistant Maintenance Mechanic Custodian Shift Leader Driver (Non-CDL) Office Assistant
3	Administrative Aide Animal Shelter Assistant Community Health Worker Deputy Court Clerk Deputy Register of Deeds Dispatcher / Driver Drain Maintenance Worker II Driver Elections Assistant / Vital Records Clerk Hearing and Vision Technician Human Resources Assistant Jud Ct Retention Clerk Office Specialist - Health Program Clerk II - Health Vital Records Clerk Utility Worker/Driver

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Administrative Aide - Warrant Clerk  
Accounting Specialist - Treasury  
Billing Specialist  
Central Records FOIA Specialist  
Communicable Disease Clerk  
Court Services Deputy- Sheriff  
Court Security Officer/Bailiff - Courts  
Data Analyst- Sheriff Department  
Deputy Circuit Court Courtroom Clerk  
Drain Maintenance Worker III  
Election Spec/Deputy Clerk  
Hearing and Vision Coordinator  
Jail Intake Specialist  
Lead Driver - Veterans Services  
Maintenance Coordinator  
Maintenance Mechanic - Facilities  
Mechanic/Driver - LETS  
Program Clerk III - Health  
Senior Deputy Register of Deeds  
Senior Dispatcher / Driver - LETS  
SWAP Deputy  
Tax Records Clerk  
Trainer/Dispatch/Driver - LETS  
Veterinarian Technician

5	Accounting Assistant - Finance/Drain Administrative Specialist Crime Analyst Division Supervisor- Clerk Human Resources Specialist Inmate and Jail Billing Specialist Central Records Supervisor Lead Court Security Officer Mobility Manager Office Manager - Drain Property Room Officer Purchasing Assistant Resource Coordinator- Adult Drug Court Senior Environmental Health Clerk Swift & Sure Case Manager Veterans Benefits Counselor I - Claims Veterans Treatment Court Coordinator
6	Appraiser Assistant Wastewater Operator Fleet Manager Jail Educator Senior Payroll Clerk Senior Deputy Clerk Veterans Benefits Counselor II - Claims Veterans Benefits Counselor II - Relief Fund Victim Rights Advocate Coordinator

7	Accounting Bookkeeper II - Drain Circuit Court Administrative Coordinator Communication Administrative Specialist Drain / Soil Inspector Executive Assistant / Contract Administrator Executive Assistant / Office Manager - Sheriff GIS Mapping Technician and Addressing Official Heavy Equipment Operator Juvenile Court Register Law Clerk / Attorney Magistrate Lead Veterans Benefit Counsel Office Manager - Co. Clerk, EMS, Prosecutor, Treasurer Pre-Trial Services Specialist Revenue Cycle & Compliance Manager Tax Records Specialist Veterans Benefits Counselor III - Claims Veterans Benefits Counselor III - Relief Fund Wastewater Operator
8	Accounting Supervisor - Drain Accounting Supervisor - Treasury Education Inst Coordinator EMS Elections Coordinator/Deputy Clerk Environmental Sanitarian I Field Supervisor - Drain Health Promotion Specialist Help Desk Technician Insp. & Construction Manager Maintenance Supervisor - Facilities Nutritionist Operations Manager LETS Probate Register Procurement Coordinator Regional Planner EM Mgmt. Research Attorney/Law Clerk Sr. Appraiser Wastewater Tech. Specialist

9	Road Supervisor - EMS Animal Shelter Director Application Developer Application Support Specialist I.T. Benefits Specialist Bldg Inspector Plan Reviewer CCAB Supervisor/Specialist Communications Manager Conciliator - FOC Education Specialist Electrical Inspector / Plan Reviewer Emergency Preparedness Coordinator - Health EMS Road Supervisor Engineering Surveyor Environmental Sanitarian II Financial Services Coordinator - Health GIS Technician Health Promotion Coordinator I.T.Project Mgmt. Coordination Specialist Continued...
9	...Continued Lead Investigator - Public Defender's Office Mechanical Inspector / Plan Reviewer Nutritionist/WIC Program Coordinator Operations Supervisor - 911 Plumbing Inspector / Plan Reviewer Public Health Nurse Public Safety Technology Specialist Public Works Coordinator QI Education Specialist - EMS Quality Improvement Specialist - 911 Road Supervisor - EMS Security Administrator Senior Accountant - Treasury Technology Specialist Volunteer Coordinator / Emergency Preparedness Specialist Wastewater Superintendent

10	<p>Chief Deputy Register of Deeds  Court Financial Officer  Courts Programs Liaison  Deputy Director - Facility Services/LETS/HR  EMS Finance Manager  Environmental Project Manager  Epidemiologist  Field Program Coordinator - Health  Financial Analyst - Administration  Food Program Coordinator  Juvenile Services Supervisor  Lead Inspector Plan Reviewer  Nurse Program Coordinator  Principal Planner  Senior Public Safety Technology Specialist  Veterans Affairs Director</p>
11	<p>Airport Manager  Assistant Prosecuting Attorney I  Assistant Public Defender Attorney I  Chief Deputy County Clerk - Legal Division  Chief Deputy Treasurer  Deputy Building Official  Deputy Drain Commissioner  Director of Transportation Services  Network Administrator  Operations Manager - 911  Project Manager - EMS  Public Health Nursing Supervisor  Senior Financial Analyst</p>

12	Attorney Magistrate Deputy Equalization Director District Court Administrator Emergency Manager Coordinator Enterprise Resource Planning (ERP) Administrator Facilities Services Director Infrastructure Manager Systems Manager - IT Probate/Juvenile Administrator
13	Deputy Director 911/EMS Assistant Prosecuting Attorney II Assistant Public Defender Attorney II Attorney Referee - FOC Attorney Referee - Juvenile Chief Deputy Drain Commissioner Director of Environmental Health Planning Director
14	Assistant Prosecuting Attorney III Assistant Public Defender Attorney III Building Official Director of Environmental Health/Deputy Health Officer Director of Personal Preventive Health Services / Deputy Health Officer Director of 911 Director of EMS Deputy, Friend of the Court Supervising Attorney Undersheriff

15	Chief Assistant Public Defender Equalization Director Friend of the Court Human Resources / Labor Relations Director Trial Court Administrator
16	Chief Assistant Prosecuting Attorney Chief Information Officer Deputy County Administrator - Financial Officer Health Officer Public Defender