

2019 Non-Union Wage Scale
Effective January 1, 2019 (Includes 2% increase)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	8 MERIT	9 MERIT
1	14.2529	14.7873	15.3222	15.8566	16.3910	16.9254	17.4598	17.9947	18.5291
2	15.3222	15.8967	16.4712	17.0456	17.6206	18.1951	18.7695	19.3440	19.9185
3	16.4712	17.0888	17.7065	18.3241	18.9418	19.5594	20.1771	20.7947	21.4124
4	17.7065	18.3704	19.0344	19.6984	20.3623	21.0263	21.6903	22.3548	23.0187
5	19.0344	19.7483	20.4623	21.1762	21.8896	22.6035	23.3174	24.0313	24.7447
6	20.4622	21.2292	21.9968	22.7643	23.5313	24.2988	25.0663	25.8333	26.6008
7H	22.5083	23.3523	24.1963	25.0403	25.8848	26.7288	27.5728	28.4168	29.2608
7S	46,817	48,573	50,328	52,084	53,840	55,596	57,351	59,107	60,863
8H	24.7593	25.6876	26.6159	27.5447	28.4730	29.4013	30.3302	31.2585	32.1868
8S	51,499	53,430	55,361	57,293	59,224	61,155	63,087	65,018	66,948
9H	27.2351	28.2566	29.2775	30.2989	31.3204	32.3418	33.3628	34.3842	35.4057
9S	56,649	58,774	60,897	63,022	65,146	67,271	69,395	71,519	73,644
10H	29.2775	30.3754	31.4734	32.5713	33.6693	34.7672	35.8651	36.9631	38.0610
10S	60,897	63,181	65,465	67,748	70,032	72,316	74,599	76,883	79,167
11H	32.2055	33.4132	34.6210	35.8287	37.0364	38.2442	39.4519	40.6596	41.8674
11S	66,987	69,500	72,012	74,524	77,036	79,548	82,060	84,572	87,084
12S	72,012	74,712	77,412	80,113	82,813	85,514	88,214	90,914	93,615
13S	77,412	80,315	83,218	86,121	89,024	91,928	94,830	97,733	100,636
14S	85,153	88,347	91,540	94,733	97,927	101,120	104,313	107,507	110,699
15S	89,411	92,764	96,117	99,470	102,823	106,175	109,528	112,881	116,234
16S	93,882	97,402	100,923	104,444	107,964	111,484	115,005	118,526	122,047

H = Hourly

S = Salary

GRADE	JOB TITLE
1	Airport Worker Breastfeeding Peer Counselor Custodian Kennel Assistant
2	Assistant Maintenance Mechanic Custodian Shift Leader Office Assistant

3	Administrative Aide Administrative Aide / Driver / Trainer Animal Control Assistant Community Health Worker Deputy Court Clerk Deputy Register of Deeds Dispatcher / Driver Drain Maintenance Worker II Driver Elections Assistant / Vital Records Clerk Hearing and Vision Technician Human Resources Assistant Office Assistant / Records - Sheriff Office Specialist - Health Program Clerk II - Health Transit Coordinator / Driver Utility Worker / Driver - LETS Vital Records Clerk
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4	Administrative Aide - Warrant Clerk Accounting Specialist - Treasury Billing Specialist Communicable Disease Clerk Court Services Deputy- Sheriff Court Security Officer/Bailiff - Courts Data Analyst- Sheriff Department Deputy Circuit Court Courtroom Clerk Drain Maintenance Worker III Hearing and Vision Coordinator Jail Intake Specialist Maintenance Mechanic - Facilities Program Clerk III - Health Senior Deputy Register of Deeds Senior Dispatcher / Driver - LETS Tax Records Clerk Veterinarian Technician
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5	Administrative Coordinator Administrative Specialist Accounting Assistant - Finance Animal Control Officer Animal Shelter Coordinator Crime Analyst Division Supervisor- Clerk Human Resources Specialist Office Manager - Drain Property Room Officer Resource Coordinator- Adult Drug Court Senior Environmental Health Clerk Swift & Sure Case Manager Veterans Treatment Court Coordinator
6	Administrative Coordinator - Clerk's Office Appraiser Assistant Sanitary Facilities Operator Fleet Manager Heavy Equipment Operator Jail Education Teacher Senior Payroll Clerk Senior Deputy Clerk Veterans Benefits Counselor Victim Rights Advocate Coordinator

7	Accounting Bookkeeper II - Drain Chief Deputy Clerk - District Court Circuit Court Administrative Coordinator Courts Programs Coordinator Drain / Soil Inspector Executive Assistant / Contract Administrator Executive Assistant / Office Manager - Sheriff GIS Mapping Technician and Addressing Official Jail Population Monitor/Comm Corrections Specialist Juvenile Court Register Law Clerk / Attorney Magistrate Office Manager - Prosecutor Pre-Trial Services Specialist Sanitary Facilities Operator Tax Records Specialist
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8	Accounting Supervisor - Drain Accounting Supervisor - Treasury Communication Specialist - IT Elections Coordinator/Deputy Clerk Emergency Management Planner Environmental Sanitarian I Field Supervisor - Drain Health Promotion Specialist Help Desk Technician Maintenance Supervisor - Facilities Operations Manager - LETS Purchasing Coordinator Research Attorney - Circuit and Probate Court Sanitary Facilities Superintendent Senior Appraiser
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9	Administrative Supervisor - EMS Application Developer - IT Animal Shelter Director Benefits Specialist Building Inspector / Plan Reviewer Conciliator - FOC Deputy Director of Transportation Services Operations Supervisor 911 Electrical Inspector / Plan Reviewer Emergency Preparedness Coordinator - Health Engineering Surveyor Environmental Sanitarian II Financial Services Coordinator - Health GIS Technician Health Promotion Coordinator Human Resources Generalist Mechanical Inspector / Plan Reviewer Nutritionist/WIC Program Coordinator Plan Reviewer Plumbing Inspector / Plan Reviewer Public Health Nurse Public Safety Technology Specialist Public Works Coordinator QI / Education Specialist - EMS Quality Improvement Specialist - 9-1-1 Road Supervisor - EMS Security Administrator Senior Accountant - Treasury Technology Specialist Volunteer Coordinator / Emergency Preparedness Specialist
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10	<p>Chief Deputy County Clerk - Legal Division Chief Deputy Register of Deeds Court Financial Officer Courts Programs Liaison Environmental Projects Manager Field Program Coordinator - Health Finance Manager - EMS Financial Analyst - Administration Food Program Coordinator Juvenile Services Supervisor Lead Building Inspector Lead Electrical Inspector Lead Mechanical Inspector Lead Plan Review Inspector Lead Plumbing Inspector Principal Planner Public Health Nurse Program Coordinator Senior Public Safety Technology Specialist Veterans Affairs Director</p>
11	<p>Airport Manager Assistant Prosecuting Attorney I Chief Deputy Treasurer Deputy Building Official Deputy Drain Commissioner Director of Transportation Services Network Administrator Operations Manager - 9-1-1 Operations Manager - EMS Probate Attorney / Register / Hearing Officer Public Health Nursing Supervisor</p>

12	Attorney Magistrate Deputy Equalization Director Emergency Manager Enterprise Resource Planning (ERP) Administrator Facilities Services Director Infrastructure Manager Systems Manager - IT
13	9-1-1 Deputy Director Assistant Prosecuting Attorney II Attorney Referee - FOC Attorney Referee - Juvenile Chief Deputy Drain Commissioner Deputy County Administrator / Deputy EMS Director Director of Environmental Health District Court Administrator Planning Director Public Defender Administrator
14	Assistant Prosecuting Attorney III Building Official Circuit & Probate Court Administrator Director of Personal Preventive Health Services / Deputy Health Officer Director of 911 Director of EMS Deputy, Friend of the Court Supervising Attorney Undersheriff
15	Equalization Director Friend of the Court Human Resources / Labor Relations Director

16	Chief Assistant Prosecuting Attorney Chief Information Officer Deputy County Administrator - Financial Officer Health Officer
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