

2020 Non-Union Salary Steps

Effective January, 1 2020 (Includes 1.5% increase)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	8 MERIT	9 MERIT
1H	14.4667	15.0091	15.5521	16.0945	16.6369	17.1793	17.7217	18.2647	18.8071
1S	30,091	31,219	32,348	33,477	34,605	35,733	36,861	37,991	39,119
2H	15.5521	16.1351	16.7182	17.3013	17.8849	18.4680	19.0511	19.6342	20.2173
2S	32,348	33,561	34,774	35,987	37,201	38,413	39,626	40,839	42,052
3H	16.7182	17.3451	17.9721	18.5990	19.2259	19.8528	20.4798	21.1067	21.7336
3S	34,774	36,078	37,382	38,686	39,990	41,294	42,598	43,902	45,206
4H	17.9721	18.6460	19.3199	19.9938	20.6678	21.3417	22.0156	22.6901	23.3640
4S	37,382	38,784	40,185	41,587	42,989	44,391	45,793	47,195	48,597
5H	19.3199	20.0446	20.7692	21.4938	22.2179	22.9425	23.6672	24.3918	25.1159
5S	40,185	41,693	43,101	44,707	46,213	47,720	49,228	50,735	52,241
6H	20.7692	21.5477	22.3267	23.1057	23.8842	24.6633	25.4423	26.2208	26.9998
6S	43,200	44,819	46,440	48,060	49,679	51,300	52,920	54,539	56,160
7H	22.8459	23.7026	24.5592	25.4159	26.2731	27.1298	27.9864	28.8431	29.6998
7S	47,519	49,301	51,083	52,865	54,648	56,430	58,212	59,994	61,775
8H	25.1307	26.0729	27.0151	27.9579	28.9001	29.8424	30.7851	31.7273	32.6696
8S	52,272	54,232	56,191	58,152	60,112	62,072	64,033	65,993	67,953
9H	27.6436	28.6804	29.7167	30.7534	31.7902	32.8270	33.8632	34.9000	35.9367
9S	57,499	59,655	61,811	63,967	66,124	68,280	70,435	72,592	74,748
10H	29.7167	30.8311	31.9455	33.0599	34.1743	35.2887	36.4031	37.5175	38.6319
10S	61,811	64,129	66,447	68,765	71,083	73,400	75,718	78,036	80,354
11H	32.6886	33.9144	35.1403	36.3661	37.5920	38.8178	40.0437	41.2695	42.4954
11S	67,992	70,542	73,092	75,642	78,191	80,741	83,291	85,841	88,390
12S	73,092	75,833	78,574	81,315	84,055	86,796	89,537	92,278	95,019
13S	78,574	81,520	84,466	87,413	90,359	93,306	96,253	99,199	102,145
14S	86,431	89,672	92,913	96,154	99,396	102,637	105,877	109,119	112,360
15S	90,752	94,156	97,559	100,962	104,366	107,768	111,171	114,575	117,978
16S	95,290	98,863	102,437	106,010	109,584	113,156	116,730	120,304	123,877

H = Hourly
S = Salary

GRADE	JOB TITLE
1	Airport Worker Breastfeeding Peer Counselor Custodian Kennel Assistant
2	Assistant Maintenance Mechanic Custodian Shift Leader Office Assistant
3	Administrative Aide Administrative Aide / Driver / Trainer Animal Control Assistant Community Health Worker Deputy Court Clerk Deputy Register of Deeds Dispatcher / Driver Drain Maintenance Worker II Driver Elections Assistant / Vital Records Clerk Hearing and Vision Technician Human Resources Assistant Office Assistant / Records - Sheriff Office Specialist - Health Program Clerk II - Health Transit Coordinator / Driver Utility Worker / Driver - LETS Vital Records Clerk

4	Administrative Aide - Warrant Clerk Accounting Specialist - Treasury Billing Specialist Communicable Disease Clerk Court Services Deputy- Sheriff Court Security Officer/Bailiff - Courts Data Analyst- Sheriff Department Deputy Circuit Court Courtroom Clerk Drain Maintenance Worker III Hearing and Vision Coordinator Jail Intake Specialist Lead Driver - Veterans Services Maintenance Mechanic - Facilities Program Clerk III - Health Senior Deputy Register of Deeds Senior Dispatcher / Driver - LETS Tax Records Clerk Veterinarian Technician
5	Administrative Coordinator Administrative Specialist Accounting Assistant - Finance Animal Control Officer Animal Shelter Coordinator Crime Analyst Division Supervisor- Clerk Human Resources Specialist Office Manager - Drain Property Room Officer Resource Coordinator- Adult Drug Court Senior Environmental Health Clerk Swift & Sure Case Manager Veterans Treatment Court Coordinator

6	Administrative Coordinator - Clerk's Office Appraiser Assistant Sanitary Facilities Operator Fleet Manager Heavy Equipment Operator Jail Education Teacher Senior Payroll Clerk Senior Deputy Clerk Veterans Benefits Counselor Victim Rights Advocate Coordinator
7	Accounting Bookkeeper II - Drain Chief Deputy Clerk - District Court Circuit Court Administrative Coordinator Courts Programs Coordinator Drain / Soil Inspector Executive Assistant / Contract Administrator Executive Assistant / Office Manager - Sheriff GIS Mapping Technician and Addressing Official Jail Population Monitor/Comm Corrections Specialist Juvenile Court Register Law Clerk / Attorney Magistrate Lead Veterans Benefits Counselor Office Manager - Prosecutor Office Manager - Treasurer Pre-Trial Services Specialist Sanitary Facilities Operator Tax Records Specialist

8	Accounting Supervisor - Drain Accounting Supervisor - Treasury Communication Specialist - IT Elections Coordinator/Deputy Clerk Emergency Management Planner Environmental Sanitarian I Field Supervisor - Drain Health Promotion Specialist Help Desk Technician Maintenance Supervisor - Facilities Operations Manager - LETS Purchasing Coordinator Research Attorney - Circuit and Probate Court Sanitary Facilities Superintendent Senior Appraiser
9	Administrative Supervisor - EMS Application Developer - IT Animal Shelter Director Benefits Specialist Building Inspector / Plan Reviewer Conciliator - FOC Deputy Director of Transportation Services Operations Supervisor 911 Electrical Inspector / Plan Reviewer Emergency Preparedness Coordinator - Health Engineering Surveyor Environmental Sanitarian II Financial Services Coordinator - Health GIS Technician Health Promotion Coordinator Human Resources Generalist Continued...

9	<p>...Continued</p> <p>Lead Investigator - Public Defender's Office</p> <p>Mechanical Inspector / Plan Reviewer</p> <p>Nutritionist/WIC Program Coordinator</p> <p>Plan Reviewer</p> <p>Plumbing Inspector / Plan Reviewer</p> <p>Public Health Nurse</p> <p>Public Safety Technology Specialist</p> <p>Public Works Coordinator</p> <p>QI / Education Specialist - EMS</p> <p>Quality Improvement Specialist - 9-1-1</p> <p>Road Supervisor - EMS</p> <p>Security Administrator</p> <p>Senior Accountant - Treasury</p> <p>Technology Specialist</p> <p>Volunteer Coordinator / Emergency Preparedness Specialist</p>
10	<p>Chief Deputy Register of Deeds</p> <p>Court Financial Officer</p> <p>Courts Programs Liaison</p> <p>Environmental Projects Manager</p> <p>Field Program Coordinator - Health</p> <p>Finance Manager - EMS</p> <p>Financial Analyst - Administration</p> <p>Food Program Coordinator</p> <p>Juvenile Services Supervisor</p> <p>Lead Building Inspector</p> <p>Lead Electrical Inspector</p> <p>Lead Mechanical Inspector</p> <p>Lead Plan Review Inspector</p> <p>Lead Plumbing Inspector</p> <p>Principal Planner</p> <p>Public Health Nurse Program Coordinator</p> <p>Senior Public Safety Technology Specialist</p> <p>Veterans Affairs Director</p>

11	Airport Manager Assistant Prosecuting Attorney I Assistant Public Defender Attorney I Chief Deputy County Clerk - Legal Division Chief Deputy Treasurer Deputy Building Official Deputy Drain Commissioner Director of Transportation Services Network Administrator Operations Manager - 9-1-1 Operations Manager - EMS Probate Attorney / Register / Hearing Officer Public Health Nursing Supervisor Senior Financial Analyst
12	Attorney Magistrate Deputy Equalization Director District Court Administrator Emergency Manager Enterprise Resource Planning (ERP) Administrator Facilities Services Director Infrastructure Manager Systems Manager - IT
13	9-1-1 Deputy Director Assistant Prosecuting Attorney II Assistant Public Defender Attorney II Attorney Referee - FOC Attorney Referee - Juvenile Chief Deputy Drain Commissioner Deputy County Administrator / Deputy EMS Director Director of Environmental Health Planning Director

14	Assistant Prosecuting Attorney III Assistant Public Defender Attorney III Building Official Circuit & Probate Court Administrator Director of Environmental Health/Deputy Health Officer Director of Personal Preventive Health Services / Deputy Health Officer Director of 911 Director of EMS Deputy, Friend of the Court Supervising Attorney Undersheriff
15	Chief Assistant Public Defender Equalization Director Friend of the Court Human Resources / Labor Relations Director
16	Chief Assistant Prosecuting Attorney Chief Information Officer Deputy County Administrator - Financial Officer Health Officer Public Defender