

2018 Non-Union Wage Scale

Effective January 1, 2018 (Includes 2% increase)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	8-MERIT	9-MERIT
1	13.9734	14.4974	15.0218	15.5457	16.0696	16.5936	17.1175	17.6419	18.1658
2	15.0218	15.5850	16.1482	16.7114	17.2751	17.8383	18.4015	18.9647	19.5279
3	16.1482	16.7537	17.3593	17.9648	18.5704	19.1759	19.7815	20.3870	20.9926
4	17.3593	18.0102	18.6612	19.3121	19.9631	20.6140	21.2650	21.9164	22.5674
5	18.6612	19.3611	20.0611	20.7609	21.4604	22.1603	22.8602	23.5601	24.2595
6	20.0610	20.8130	21.5654	22.3179	23.0699	23.8223	24.5748	25.3268	26.0792
7H	22.0669	22.8944	23.7218	24.5493	25.3773	26.2047	27.0322	27.8596	28.6871
7S	45,899	47,620	49,341	51,063	52,785	54,506	56,227	57,948	59,669
8H	24.2739	25.1839	26.0940	27.0046	27.9147	28.8248	29.7355	30.6456	31.5557
8S	50,490	52,383	54,276	56,170	58,063	59,956	61,850	63,743	65,636
9H	26.7011	27.7025	28.7034	29.7048	30.7063	31.7077	32.7086	33.7100	34.7114
9S	55,538	57,621	59,703	61,786	63,869	65,952	68,034	70,117	72,200
10H	28.7034	29.7798	30.8562	31.9327	33.0091	34.0855	35.1619	36.2383	37.3147
10S	59,703	61,942	64,181	66,420	68,659	70,898	73,137	75,376	77,615
11H	31.5740	32.7581	33.9421	35.1262	36.3102	37.4943	38.6783	39.8624	41.0464
11S	65,674	68,137	70,600	73,062	75,525	77,988	80,451	82,914	85,377
12S	70,600	73,247	75,895	78,542	81,189	83,837	86,484	89,132	91,779
13S	75,895	78,740	81,586	84,432	87,278	90,125	92,971	95,817	98,663
14S	83,484	86,615	89,745	92,875	96,007	99,137	102,267	105,399	108,529
15S	87,658	90,945	94,233	97,520	100,807	104,093	107,381	110,668	113,955
16S	92,041	95,492	98,944	102,396	105,847	109,298	112,750	116,202	119,653

H=Hourly, S=Salary

GRADE	JOB TITLE
1	Airport Worker Breastfeeding Peer Counselor Custodian Kennel Assistant
2	Assistant Maintenance Mechanic Custodian Shift Leader Office Assistant
3	Administrative Aide Administrative Aide / Driver / Trainer Animal Control Assistant Community Health Worker Deputy Court Clerk Deputy Register of Deeds Dispatcher / Driver Drain Maintenance Worker II Driver Elections Assistant / Vital Records Clerk Hearing and Vision Technician Human Resources Assistant Office Assistant / Records - Sheriff Office Specialist - Health Program Clerk II - Health Utility Worker / Driver - LETS Vital Records Clerk

4	Administrative Aide - Warrant Clerk Accounting Specialist - Treasury Billing Specialist Communicable Disease Clerk Court Services Deputy- Sheriff Court Security Officer/Bailiff - Courts Data Analyst- Sheriff Department Deputy Circuit Court Courtroom Clerk Drain Maintenance Worker III Hearing and Vision Coordinator Jail Intake Specialist Maintenance Mechanic - Facilities Program Clerk III - Health Senior Deputy Register of Deeds Senior Dispatcher / Driver - LETS Tax Records Clerk Veterinarian Technician
5	Administrative Coordinator Administrative Specialist Accounting Assistant - Finance Animal Control Officer Animal Shelter Coordinator Crime Analyst Division Supervisor- Clerk Human Resources Specialist Office Manager - Drain Property Room Officer Purchasing Assistant Resource Coordinator- Adult Drug Court Senior Environmental Health Clerk Swift & Sure Case Manager

6	Administrative Coordinator - Clerk's Office Appraiser Assistant Sanitary Facilities Operator Fleet Manager Heavy Equipment Operator Jail Education Teacher Senior Payroll Clerk Senior Deputy Clerk Veterans Benefits Counselor Veterans Benefits Counselor - Court Liaison Veterans Relief Fund Counselor Victim Rights Advocate Coordinator
7	Accounting Bookkeeper II - Drain Chief Deputy Clerk - District Court Circuit Court Administrative Coordinator Communication and Administrative Specialist - IT Courts Programs Coordinator Drain / Soil Inspector Executive Assistant / Contract Administrator GIS Mapping Technician and Addressing Official Jail Population Monitor/Comm Corrections Specialist Juvenile Court Register Law Clerk / Attorney Magistrate Office Manager - Prosecutor Pre-Trial Services Specialist Sanitary Facilities Operator Tax Records Specialist

8	Accounting Supervisor - Drain Accounting Supervisor - Treasury Elections Coordinator/Deputy Clerk Emergency Management Planner Environmental Sanitarian I Field Supervisor - Drain Health Promotion Specialist Help Desk Technician Maintenance Supervisor - Facilities Operations Manager - LETS Research Attorney - Circuit and Probate Court Sanitary Facilities Superintendent Senior Appraiser
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9	Administrative Supervisor - EMS Application Developer - IT Animal Shelter Director Benefits Specialist Building Inspector / Plan Reviewer Conciliator - FOC Deputy Director of Transportation Services Operations Supervisor 911 Electrical Inspector / Plan Reviewer Emergency Preparedness Coordinator - Health Engineering Surveyor Environmental Sanitarian II Financial Services Coordinator - Health GIS Technician Health Promotion Coordinator Human Resources Generalist Mechanical Inspector / Plan Reviewer Nutritionist/WIC Program Coordinator Plan Reviewer Plumbing Inspector / Plan Reviewer Public Health Nurse Public Safety Technology Specialist Public Works Coordinator QI / Education Specialist - EMS Quality Improvement Specialist - 9-1-1 Road Supervisor - EMS Security Administrator Senior Accountant - Treasury Technology Specialist Volunteer Coordinator / Emergency Preparedness Specialist
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10	<p> Chief Deputy County Clerk - Legal Division Chief Deputy Register of Deeds Court Financial Officer Courts Programs Liaison Environmental Projects Manager Field Program Coordinator - Health Finance Manager - EMS Financial Analyst - Administration Food Program Coordinator Juvenile Services Supervisor Lead Building Inspector Lead Electrical Inspector Lead Mechanical Inspector Lead Plan Review Inspector Lead Plumbing Inspector Principal Planner Public Health Nurse Program Coordinator Purchasing Agent Senior Public Safety Technology Specialist Veterans Affairs Director </p>
11	<p> Airport Manager Assistant Prosecuting Attorney I Chief Deputy Treasurer Deputy Building Official Deputy Drain Commissioner Director of Transportation Services Network Administrator Operations Manager - 9-1-1 Operations Manager - EMS Probate Attorney / Register / Hearing Officer Public Health Nursing Supervisor </p>

12	Attorney Magistrate Deputy Equalization Director Emergency Manager Enterprise Resource Planning (ERP) Administrator Facilities Services Director Infrastructure Manager Systems Manager - IT
13	9-1-1 Deputy Director Assistant Prosecuting Attorney II Attorney Referee - FOC Attorney Referee - Juvenile Chief Deputy Drain Commissioner Deputy County Administrator / Deputy EMS Director Director of Environmental Health District Court Administrator Planning Director Public Defender Administrator
14	Assistant Prosecuting Attorney III Building Official Circuit & Probate Court Administrator Director of Personal Preventive Health Services / Deputy Health Officer Director of 911 Director of EMS Deputy, Friend of the Court Supervising Attorney Undersheriff
15	Equalization Director Friend of the Court Human Resources / Labor Relations Director
16	Chief Assistant Prosecuting Attorney Deputy County Administrator - Chief Information Officer Deputy County Administrator - Financial Officer Health Officer

