

Tier 1 Non Union (Hired Before 11/01/2009)

MEDICAL

PPO 4	EE PER PAY
Single	\$29.42
2 Person	\$70.61
2 Person Spouse	\$80.61
Family	\$88.26
Fam w/ spouse	\$98.26
PPO 6	
	EE PER PAY
Single	\$40.00
2 Person	\$96.00
2 Person Spouse	\$106.00
Family	\$120.00
Fam w/ spouse	\$130.00

DENTAL

Dental Rates	EE PER PAY
Single	\$1.66
Two-Person	\$3.32
Family	\$5.81

VISION

Vision Rates	PER PAY
Single	\$3.42
Two-Person	\$6.49
Family	\$9.54

Tier 2 Non Union (Hired After 11/01/2009)

MEDICAL

PPO 4	EE PER PAY
Single	\$58.84
2 Person	\$141.22
2 Person Spouse	\$151.22
Family	\$176.53
Fam w/ spouse	\$186.53
PPO 6	
	EE PER PAY
Single	\$69.42
2 Person	\$166.61
2 Person Spouse	\$176.61
Family	\$208.26
Fam w/ spouse	\$218.26

DENTAL

Dental Rates	EE PER PAY
Single	\$3.32
Two-Person	\$6.64
Family	\$11.61

VISION

Vision Rates	PER PAY
Single	\$3.42
Two-Person	\$6.49
Family	\$9.54

HIGH DEDUCTIBLE HEALTH PLAN With HSA -Non Union

**MEDICAL - Employee Elects HDHP-Employer
Drops in Seed Money \$500 Single/\$1000 Family in
H S A Plus an additional Match of \$500
Single/\$1000 Family**

DENTAL

HDHP (High Ded Health Plan)	EE PER PAY
Single	\$0.00
Family	\$0.00

Dental Rates	EE PER PAY
Single	\$3.32
Two-Person	\$6.64
Family	\$11.61

Health Savings Account	
Employer Seed Money \$500 Single/\$1000 Family	Deposit 01/01/2019
Single - Optional Employer will Match an additional Amount up to \$500	EE Elects \$19.23 per pay
Family - Optional Employer will Match an additional Amount up to \$1000 Family	EE Elects \$38.46 per pay

VISION	
Vision Rates	PER PAY
Single	\$3.42
Two-Person	\$6.49
Family	\$9.54

Optional EE Contributions

Single	$\$3,500.00 - \$500.00(\text{seed money}) = \$3,000.00$; Minus \$500.00 Employer -\$500.00 Employee (match \$19.23 per pay) = \$2,000; $\$2,000/26 \text{ pays} = \mathbf{\$76.92}$ (Maximum allowed additional deduction) Total deduction amount allowed $\$76.92 + 19.23 = \mathbf{\$96.15}$
Family	$\$7,000.00 - \$1000.00(\text{seed money}) = \$6,000.00$; Minus \$1000.00 Employer -\$1000.00 Employee (match \$38.46 per pay) = \$4,000.00; $\$4,000.00/26 \text{ pays} = \mathbf{\$153.85}$ (Maximum additional deduction). Total deduction amount allowed $\$153.85 + \$38.46 = \mathbf{\$192.31}$