

2021 Non-Union Salary Steps

Effective January, 1 2021 (Includes 2.25% increase)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	8 MERIT	9 MERIT
1H	14.7922	15.3468	15.9020	16.4566	17.0112	17.5658	18.1205	18.6756	19.2302
1S	30,768	31,921	33,076	34,230	35,383	36,537	37,691	38,845	39,999
2H	15.9020	16.4982	17.0944	17.6906	18.2873	18.8835	19.4797	20.0759	20.6721
2S	33,076	34,316	35,556	36,796	38,038	39,278	40,518	41,758	42,998
3H	17.0944	17.7354	18.3764	19.0175	19.6585	20.2995	20.9405	21.5816	22.2226
3S	35,556	36,890	38,223	39,556	40,890	42,223	43,556	44,890	46,223
4H	18.3764	19.0655	19.7546	20.4437	21.1328	21.8219	22.5110	23.2006	23.8897
4S	38,223	39,656	41,090	42,523	43,956	45,390	46,823	48,257	49,691
5H	19.7546	20.4956	21.2365	21.9774	22.7178	23.4587	24.1997	24.9406	25.6810
5S	41,090	42,631	44,071	45,713	47,253	48,794	50,335	51,876	53,416
6H	21.2365	22.0325	22.8291	23.6256	24.4216	25.2182	26.0147	26.8108	27.6073
6S	44,172	45,828	47,484	49,141	50,797	52,454	54,111	55,766	57,423
7H	23.3599	24.2359	25.1118	25.9877	26.8642	27.7402	28.6161	29.4921	30.3680
7S	48,589	50,411	52,233	54,055	55,878	57,700	59,522	61,343	63,165
8H	25.6962	26.6596	27.6230	28.5870	29.5504	30.5138	31.4778	32.4412	33.4046
8S	53,448	55,452	57,456	59,461	61,465	63,469	65,474	67,478	69,482
9H	28.2656	29.3257	30.3853	31.4454	32.5055	33.5656	34.6251	35.6852	36.7453
9S	58,793	60,998	63,201	65,406	67,611	69,816	72,020	74,225	76,430
10H	30.3853	31.5248	32.6642	33.8037	34.9432	36.0827	37.2222	38.3617	39.5011
10S	63,201	65,572	67,942	70,312	72,682	75,052	77,422	79,792	82,162
11H	33.4241	34.6775	35.9309	37.1844	38.4378	39.6912	40.9447	42.1981	43.4515
11S	69,522	72,129	74,736	77,343	79,951	82,558	85,165	87,772	90,379
12S	74,736	77,539	80,342	83,144	85,947	88,749	91,552	94,354	97,157
13S	80,342	83,354	86,367	89,379	92,392	95,406	98,418	101,431	104,444
14S	88,375	91,690	95,004	98,317	101,632	104,946	108,260	111,574	114,888
15S	92,794	96,274	99,754	103,234	106,714	110,193	113,673	117,153	120,632
16S	97,434	101,087	104,741	108,395	112,049	115,702	119,356	123,010	126,665

H = Hourly

S = Annualized Salary

GRADE	JOB TITLE
1	Airport Worker Breastfeeding Peer Counselor Custodian Kennel Assistant
2	Assistant Maintenance Mechanic Custodian Shift Leader Office Assistant
3	Administrative Aide Administrative Aide / Driver / Trainer Animal Control Assistant Community Health Worker Deputy Register of Deeds Dispatcher / Driver Drain Maintenance Worker II Driver Elections Assistant / Vital Records Clerk Hearing and Vision Technician Human Resources Assistant Office Assistant / Records - Sheriff Office Specialist - Health Program Clerk II - Health Transit Coordinator / Driver Utility Worker / Driver - LETS Vital Records Clerk

4	<p>Administrative Aide - Warrant Clerk Accounting Specialist - Treasury Billing Specialist Communicable Disease Clerk Court Services Deputy- Sheriff Court Security Officer/Bailiff - Courts Data Analyst- Sheriff Department Drain Maintenance Worker III Hearing and Vision Coordinator Jail Intake Specialist Lead Driver - Veterans Services Maintenance Mechanic - Facilities Program Clerk III - Health Senior Deputy Register of Deeds Senior Dispatcher / Driver - LETS Tax Records Clerk Veterinarian Technician</p>
5	<p>Administrative Coordinator Administrative Specialist Accounting Assistant - Finance Animal Control Officer Animal Shelter Coordinator Crime Analyst Division Supervisor- Clerk Human Resources Specialist Office Manager - Drain Property Room Officer Resource Coordinator- Adult Drug Court Senior Environmental Health Clerk Swift & Sure Case Manager Veterans Treatment Court Coordinator</p>

6	Administrative Coordinator - Clerk's Office Appraiser Assistant Sanitary Facilities Operator Fleet Manager Heavy Equipment Operator Jail Education Teacher Senior Payroll Clerk Senior Deputy Clerk Veterans Benefits Counselor Victim Rights Advocate Coordinator
7	Accounting Bookkeeper II - Drain Circuit Court Administrative Coordinator Courts Programs Coordinator Drain / Soil Inspector Executive Assistant / Contract Administrator Executive Assistant / Office Manager - Sheriff GIS Mapping Technician and Addressing Official Jail Population Monitor/Comm Corrections Specialist Juvenile Court Register Law Clerk / Attorney Magistrate Lead Veterans Benefits Counselor Office Manager - Prosecutor Office Manager - Treasurer Pre-Trial Services Specialist Sanitary Facilities Operator Tax Records Specialist

8	Accounting Supervisor - Drain Accounting Supervisor - Treasury Communication Specialist - IT Elections Coordinator/Deputy Clerk Emergency Management Planner Environmental Sanitarian I Field Supervisor - Drain Health Promotion Specialist Help Desk Technician Maintenance Supervisor - Facilities Operations Manager - LETS Purchasing Coordinator Research Attorney - Circuit and Probate Court Sanitary Facilities Superintendent Senior Appraiser Probate Register / Hearing Officer
9	Administrative Supervisor - EMS Application Developer - IT Animal Shelter Director Benefits Specialist Building Inspector / Plan Reviewer Conciliator - FOC Deputy Director of Transportation Services Operations Supervisor 911 Electrical Inspector / Plan Reviewer Emergency Preparedness Coordinator - Health Engineering Surveyor Environmental Sanitarian II Financial Services Coordinator - Health GIS Technician Health Promotion Coordinator Human Resources Generalist Continued...

9	<p>...Continued</p> <p>Lead Investigator - Public Defender's Office</p> <p>Mechanical Inspector / Plan Reviewer</p> <p>Nutritionist/WIC Program Coordinator</p> <p>Plan Reviewer</p> <p>Plumbing Inspector / Plan Reviewer</p> <p>Public Health Nurse</p> <p>Public Safety Technology Specialist</p> <p>Public Works Coordinator</p> <p>QI / Education Specialist - EMS</p> <p>Quality Improvement Specialist - 9-1-1</p> <p>Road Supervisor - EMS</p> <p>Security Administrator</p> <p>Senior Accountant - Treasury</p> <p>Technology Specialist</p> <p>Volunteer Coordinator / Emergency Preparedness Specialist</p>
10	<p>Chief Deputy Register of Deeds</p> <p>Court Financial Officer</p> <p>Courts Programs Liaison</p> <p>Environmental Projects Manager</p> <p>Field Program Coordinator - Health</p> <p>Finance Manager - EMS</p> <p>Financial Analyst - Administration</p> <p>Food Program Coordinator</p> <p>Juvenile Services Supervisor</p> <p>Lead Building Inspector</p> <p>Lead Electrical Inspector</p> <p>Lead Mechanical Inspector</p> <p>Lead Plan Review Inspector</p> <p>Lead Plumbing Inspector</p> <p>Principal Planner</p> <p>Public Health Nurse Program Coordinator</p> <p>Senior Public Safety Technology Specialist</p> <p>Veterans Affairs Director</p>

11	<p>Airport Manager Assistant Prosecuting Attorney I Assistant Public Defender Attorney I Chief Deputy County Clerk - Legal Division Chief Deputy Treasurer Deputy Building Official Deputy Drain Commissioner Director of Transportation Services Network Administrator Operations Manager - 9-1-1 Operations Manager - EMS Public Health Nursing Supervisor Senior Financial Analyst</p>
12	<p>Attorney Magistrate Deputy Equalization Director District Court Administrator Emergency Manager Enterprise Resource Planning (ERP) Administrator Facilities Services Director Infrastructure Manager Systems Manager - IT Probate/Juvenile Administrator</p>
13	<p>9-1-1 Deputy Director Assistant Prosecuting Attorney II Assistant Public Defender Attorney II Attorney Referee - FOC Attorney Referee - Juvenile Chief Deputy Drain Commissioner Director of Environmental Health Planning Director</p>

14	Assistant Prosecuting Attorney III Assistant Public Defender Attorney III Building Official Director of Environmental Health/Deputy Health Officer Director of Personal Preventive Health Services / Deputy Health Officer Director of 911 Director of EMS Deputy, Friend of the Court Supervising Attorney Undersheriff
15	Chief Assistant Public Defender Equalization Director Friend of the Court Human Resources / Labor Relations Director Trial Court Administrator
16	Chief Assistant Prosecuting Attorney Chief Information Officer Deputy County Administrator - Financial Officer Health Officer Public Defender