

**Annual**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
101 S	\$ 34,000.00	\$ 35,020.00	\$ 36,070.60	\$ 37,152.72	\$ 38,267.30	\$ 39,415.32	\$ 40,597.78	\$ 41,815.71	\$ 43,070.18
102 S	\$ 36,380.00	\$ 37,471.40	\$ 38,595.54	\$ 39,753.41	\$ 40,946.01	\$ 42,174.39	\$ 43,439.62	\$ 44,742.81	\$ 46,085.10
103 S	\$ 39,108.50	\$ 40,281.76	\$ 41,490.21	\$ 42,734.91	\$ 44,016.96	\$ 45,337.47	\$ 46,697.59	\$ 48,098.52	\$ 49,541.48
104 S	\$ 42,041.64	\$ 43,302.89	\$ 44,601.97	\$ 45,940.03	\$ 47,318.23	\$ 48,737.78	\$ 50,199.91	\$ 51,705.91	\$ 53,257.09
105 S	\$ 45,194.76	\$ 46,550.60	\$ 47,947.12	\$ 49,385.53	\$ 50,867.10	\$ 52,393.11	\$ 53,964.91	\$ 55,583.85	\$ 57,251.37
106 S	\$ 48,584.37	\$ 50,041.90	\$ 51,543.16	\$ 53,089.45	\$ 54,682.13	\$ 56,322.60	\$ 58,012.28	\$ 59,752.64	\$ 61,545.22
107 S	\$ 53,442.80	\$ 55,046.09	\$ 56,697.47	\$ 58,398.39	\$ 60,150.35	\$ 61,954.86	\$ 63,813.50	\$ 65,727.91	\$ 67,699.75
108 S	\$ 58,787.08	\$ 60,550.70	\$ 62,367.22	\$ 64,238.23	\$ 66,165.38	\$ 68,150.34	\$ 70,194.85	\$ 72,300.70	\$ 74,469.72
109 S	\$ 64,665.79	\$ 66,605.77	\$ 68,603.94	\$ 70,662.06	\$ 72,781.92	\$ 74,965.38	\$ 77,214.34	\$ 79,530.77	\$ 81,916.69
110 S	\$ 69,515.73	\$ 71,601.20	\$ 73,749.24	\$ 75,961.71	\$ 78,240.56	\$ 80,587.78	\$ 83,005.41	\$ 85,495.58	\$ 88,060.44
111 S	\$ 76,467.30	\$ 78,761.32	\$ 81,124.16	\$ 83,557.88	\$ 86,064.62	\$ 88,646.56	\$ 91,305.96	\$ 94,045.13	\$ 96,866.49
112 S	\$ 81,820.01	\$ 84,274.61	\$ 86,802.85	\$ 89,406.94	\$ 92,089.14	\$ 94,851.82	\$ 97,697.37	\$ 100,628.29	\$ 103,647.14
113 S	\$ 87,956.51	\$ 90,595.21	\$ 93,313.06	\$ 96,112.46	\$ 98,995.83	\$ 101,965.70	\$ 105,024.68	\$ 108,175.42	\$ 111,420.68
114 S	\$ 96,752.16	\$ 99,654.73	\$ 102,644.37	\$ 105,723.70	\$ 108,895.41	\$ 112,162.27	\$ 115,527.14	\$ 118,992.96	\$ 122,562.75
115 S	\$ 101,589.77	\$ 104,637.46	\$ 107,776.59	\$ 111,009.89	\$ 114,340.18	\$ 117,770.39	\$ 121,303.50	\$ 124,942.60	\$ 128,690.88
116 S	\$ 106,669.26	\$ 109,869.34	\$ 113,165.42	\$ 116,560.38	\$ 120,057.19	\$ 123,658.91	\$ 127,368.67	\$ 131,189.73	\$ 135,125.43

**Hourly**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
101 H	\$ 16.35	\$ 16.84	\$ 17.34	\$ 17.86	\$ 18.40	\$ 18.95	\$ 19.52	\$ 20.10	\$ 20.71
102 H	\$ 17.49	\$ 18.02	\$ 18.56	\$ 19.11	\$ 19.69	\$ 20.28	\$ 20.88	\$ 21.51	\$ 22.16
103 H	\$ 18.80	\$ 19.37	\$ 19.95	\$ 20.55	\$ 21.16	\$ 21.80	\$ 22.45	\$ 23.12	\$ 23.82
104 H	\$ 20.21	\$ 20.82	\$ 21.44	\$ 22.09	\$ 22.75	\$ 23.43	\$ 24.13	\$ 24.86	\$ 25.60
105 H	\$ 21.73	\$ 22.38	\$ 23.05	\$ 23.74	\$ 24.46	\$ 25.19	\$ 25.94	\$ 26.72	\$ 27.52
106 H	\$ 23.36	\$ 24.06	\$ 24.78	\$ 25.52	\$ 26.29	\$ 27.08	\$ 27.89	\$ 28.73	\$ 29.59
107 H	\$ 25.69	\$ 26.46	\$ 27.26	\$ 28.08	\$ 28.92	\$ 29.79	\$ 30.68	\$ 31.60	\$ 32.55
108 H	\$ 28.26	\$ 29.11	\$ 29.98	\$ 30.88	\$ 31.81	\$ 32.76	\$ 33.75	\$ 34.76	\$ 35.80
109 H	\$ 31.09	\$ 32.02	\$ 32.98	\$ 33.97	\$ 34.99	\$ 36.04	\$ 37.12	\$ 38.24	\$ 39.38
110 H	\$ 33.42	\$ 34.42	\$ 35.46	\$ 36.52	\$ 37.62	\$ 38.74	\$ 39.91	\$ 41.10	\$ 42.34
111 H	\$ 36.76	\$ 37.87	\$ 39.00	\$ 40.17	\$ 41.38	\$ 42.62	\$ 43.90	\$ 45.21	\$ 46.57

**County Administrator**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
CADM	\$ 137,806.02	\$ 141,940.20	\$ 146,198.40	\$ 150,584.36	\$ 155,101.89	\$ 159,754.94	\$ 164,547.59	\$ 169,484.02	\$ 174,568.54

Grade	Annualized Minimum (Step 1)	Annualized Market/Midpoint (Step 3)	Annualized Maximum (Step 9)	Recommended Revised Class Title
101	\$ 34,000.00	\$ 36,070.60	\$ 43,070.18	Airport Worker Custodian
102	\$ 36,380.00	\$ 38,595.54	\$ 46,085.10	Central Records Specialist Driver (Non-CDL) FOIA Specialist Kennel Assistant Lead Custodian Office Assistant WIC Peer Counselor
103	\$ 39,108.50	\$ 41,490.21	\$ 49,541.48	Animal Shelter Assistant Administrative Aide - Animal Services Administrative Aide I Administrative Aide- Prosecuting Attorney Building Maintenance Mechanic Assistant Community Health Worker Deputy Circuit Court Clerk - County Clerk Legal Division Deputy Register of Deeds Dispatcher/Driver LETS Driver (CDL) Hearing and Vision Technician Porter/Driver Program Clerk II - Health
104	\$ 42,041.64	\$ 44,601.97	\$ 53,257.09	Billing Specialist Administrative Aide-Warrant Clerk Communicable Disease Clerk Court Services Unit Deputy Deputy Court Clerk - County Clerk Legal Division Drain Maintenance Worker II FOIA Record Management Specialist Investigative Services Administrative Specialist Jail Billing Specialist Jail Intake Specialist Lead Driver for Veterans Services Maintenance Coordinator Maintenance Mechanic - Facility Services Senior Deputy Register of Deeds Senior Vital Records Clerk SWAP Deputy Veterinary Technician Vital Records Clerk
105	\$ 45,194.76	\$ 47,947.12	\$ 57,251.37	Accounting Specialist - Treasury Crime Analyst Administrative Specialist Administrative Specialist - 911 Administrative Specialist - Building Inspectors Administrative Specialist - Commissioners Administrative Specialist - Drain Commissioner Administrative Specialist - Health Administrative Specialist - Prosecuting Attorney Administrative Specialist - Public Defender Administrative Specialist / Administrative Assistant Court Security Officer Data Analyst Drain Maintenance Worker III Driver Trainer Election Specialist / Deputy Clerk Hearing and Vision Coordinator Human Resources Assistant Lead Billing Specialist/Program Clerk III - Health Lead Dispatcher Office Specialist Property Room Officer Swift and Sure Case Manager Tax Records Clerk Veteran Treatment Court Coordinator

Grade	Annualized Minimum (Step 1)	Annualized Market/Midpoint (Step 3)	Annualized Maximum (Step 9)	Recommended Revised Class Title
106	\$ 48,584.37	\$ 51,543.16	\$ 61,545.22	Accounts Payable Coordinator Central Records Supervisor Division Supervisor Legal Division Fleet Manager Human Resources Specialist Lead Court Security Officer Mechanic Senior Environmental Health Clerk Senior Payroll Specialist Veterans Benefits Counselor- Claims I Victims' Rights Coordinator
107	\$ 53,442.80	\$ 56,697.47	\$ 67,699.75	Accounting Bookkeeper II - Drain Commissioner Circuit Court Administrator Coordinator Drain/Soil Inspector EMS Revenue Cycle Manager Juvenile Court Register Office Manager - Drain Commissioner Office Manager - Emergency Medical Services Office Manager - Treasurer Wastewater Operator Appraiser Jail Education Teacher Mobility Manager Office Manager Office Manager - Veteran Services Resource Coordinator for Adult Drug Court Senior Deputy Circuit Court Clerk
108	\$ 58,787.08	\$ 62,367.22	\$ 74,469.72	Drain Inspector / Dam Operator Environmental Health Specialist I Executive Assistant / Contract Administrator GIS Technician & Addressing Official Heavy Equipment Operator Help Desk Analyst Maintenance Supervisor Office Manager/Deputy Clerk Procurement Coordinator Tax Records Specialist Veterans Benefits Counselor- Claims III Veterans Benefits Counselor- Relief III Wastewater Technical Specialist Law Clerk/Attorney Magistrate Senior Appraiser Social Worker
109	\$ 64,665.79	\$ 68,603.94	\$ 81,916.69	Accounting Supervisor - Drain Accounting Supervisor - Treasury Building Inspector/Plan Reviewer CCAB Supervisor / Specialist Database Administrator Education Instructor Coordinator Elections Coordinator/Deputy Clerk Electrical Inspector/Plan Reviewer Emergency Medical Services Supervisor Engineering Surveyor Environmental Health Specialist II GIS Analyst Health Promotion Specialist Lead Investigator for Public Defender Mechanical Inspector / Plan Reviewer Operations Supervisor - 911 Plumbing Inspector/Plan Reviewer Public Health Nurse Quality Improvement Specialist - 911 Regional Planner for Emergency Management Wastewater Superintendent Animal Shelter Director Benefits Specialist Education Supervisor Executive Assistant/Office Manager-Sheriff Operations Manager for Transportation Services Probate Register Public Works Coordinator

Grade	Annualized Minimum (Step 1)	Annualized Market/Midpoint (Step 3)	Annualized Maximum (Step 9)	Recommended Revised Class Title
110	\$ 69,515.73	\$ 73,749.24	\$ 88,060.44	Field Program Coordinator Field Supervisor - Drain Commissioner Food Program Coordinator Inspection And Construction Manager Lead Inspector / Plan Reviewer Nutritionist/WIC Program Coordinator Public Safety Technology Specialist Technology Specialist Volunteer Coordinator/Emergency Preparedness Specialist Chief Deputy Register of Deeds Communications Manager Emergency Preparedness Coordinator Financial Analyst Financial Services Coordinator Health Promotion Coordinator Juvenile Services Supervisor Principal Planner QI/Education Specialist Senior Accountant - Treasury Specialty Courts and Programs Administrator
111	\$ 76,467.30	\$ 81,124.16	\$ 96,866.49	Application Support Analyst Conciliator Deputy Building Official Epidemiologist Nurse Program Coordinator Security Administrator Senior Database Administrator Senior Public Safety Technology Administrator Airport Manager Environmental Project Manager Project Management Coordination Specialist Project Manager - Emergency Medical Services Veterans Affairs Director
112	\$ 81,820.01	\$ 86,802.85	\$ 103,647.14	Assistant Prosecuting Attorney I Assistant Public Defender I Chief Deputy Treasurer Court Financial Officer Deputy Director of Human Resources Deputy Drain Commissioner Deputy Facility Services Director Deputy Finance Officer Emergency Manager Coordinator Enterprise Resource Planning Administrator Network Administrator Operations Manager - 911 Public Health Nursing Supervisor Research Attorney
113	\$ 87,956.51	\$ 93,313.06	\$ 111,420.68	Assistant Prosecuting Attorney II Assistant Public Defender II Attorney Magistrate Attorney/Referee - Juvenile Attorney/Referee Friend of the Court Chief Deputy County Clerk Chief Deputy Drain Commissioner Circuit Court Administrator Deputy Director 911 Deputy Director of Emergency Medical Services Deputy Director of Transportation Services District Court Administrator Facility Services Director Infrastructure Manager Juvenile and Probate Court Administrator Systems and Application Manager

Grade	Annualized Minimum (Step 1)	Annualized Market/Midpoint (Step 3)	Annualized Maximum (Step 9)	Recommended Revised Class Title
114	\$ 96,752.16	\$ 102,644.37	\$ 122,562.75	Assistant Prosecuting Attorney III Assistant Public Defender III Building Department Director Deputy Friend of the Court Director of 911 Director of Emergency Medical Services Director of Environmental Health / Deputy Health Officer Director of Personal & Preventive Health Services/Deputy Health Officer Director of Transportation Services Planning Director Supervising Attorney
115	\$ 101,589.77	\$ 107,776.59	\$ 128,690.88	Chief Assistant Public Defender Equalization Director Friend of the Court Human Resources Labor Relations Director Undersheriff
116	\$ 106,669.26	\$ 113,165.42	\$ 135,125.43	Chief Assistant Prosecuting Attorney Chief Information Officer Deputy County Administrator/Financial Officer Health Officer Public Defender

Grade	Annual Minimum (Step 1)	Annual Maximum (Step 9)	Recommended Revised Class Title
CADM	\$ 137,806.02	\$ 174,568.54	County Administrator

Title of Elected Official	Annual Salary
Commissioner	\$ 16,000.00
Board Chair	\$ 19,000.00
Vice Chair	\$ 17,000.00
Clerk	\$ 107,315.37
Drain Commissioner	\$ 117,446.67
Prosecutor	\$ 154,094.38
Register of Deeds	\$ 107,901.32
Sheriff	\$ 130,705.43
Treasurer	\$ 109,523.10

Non-Pay Plan Positions	Annual Salary
Juvenile Court Transporter	\$ 21,854.88
Veterinarian	\$ 69,165.89