

2018 NON UNION

Tier 1 Non Union (Hired Before 11/01/2009) 10%

MEDICAL

PPO 4	EE PER PAY
Single	\$24.95
2 Person	\$59.89
2 Person Spouse	\$69.89
Family	\$74.86
Fam w/ spouse	\$84.86
PPO 6	EE PER PAY
Single	\$44.62
2 Person	\$107.08
2 Person Spouse	\$117.08
Family	\$133.85
Fam w/ spouse	\$143.85

DENTAL

Dental Rates	EE PER PAY
Single	\$1.71
Two-Person	\$3.42
Family	\$5.98

VISION

Vision Rates	PER PAY
Single	\$3.42
Two-Person	\$6.49
Family	\$9.54

Tier 2 Non Union (Hired After 11/01/2009) 20%

MEDICAL

PPO 4	EE PER PAY
Single	\$49.91
2 Person	\$119.78
2 Person Spouse	\$129.78
Family	\$149.73
Fam w/ spouse	\$159.73
PPO 6	EE PER PAY
Single	\$69.57
2 Person	\$166.97
2 Person Spouse	\$176.97
Family	\$208.71
Fam w/ spouse	\$218.71

DENTAL

Dental Rates	EE PER PAY
Single	\$3.42
Two-Person	\$6.83
Family	\$11.96

VISION

Vision Rates	PER PAY
Single	\$3.42
Two-Person	\$6.49
Family	\$9.54

HIGH DEDUCTIBLE HEALTH PLAN With HSA -Non Union

MEDICAL - Employee Elects HDHP- Once you meet your deductible your Co-Insurance will kick in at 80/20% up to \$3000 Single or \$6000 Family

<u>HDHP (High Ded Health Plan)</u>	EE PER PAY
Single	\$0.00
Family	\$0.00

Health Savings Account (HSA)

Once enrolled in the HDHP Plan you will also be enrolled in the HSA. Two ways to contribute to your HSA.

- Livingston County will be contributing money up front for your HSA.

Employer Seed Money

- Single Coverage - \$500
- Family Coverage - \$1,000

- If you contribute your own money Livingston County will match additional funds up to:

- Single - \$500
- Family - \$1,000

- HSA – How Much Can I Contribute on My Account

	IRS Maximum Contribution Amount Allowed	Funding Provided By Employer (Livingston County)	Match Provided By Employer (Livingston County)	Maximum Individual Contribution Allowed After Livingston County Contribution
Single	\$3,450	\$500	\$500	\$2,450*
2 Person	\$6,900	\$1,000	\$1,000	\$4,900*
Family	\$6,900	\$1,000	\$1,000	\$4,900*

*Please note an additional \$1,000 in catch-up contributions can be made if you are age 55 or older

Click here for more details [Comparison Tool](#)