

2021 NON UNION

Tier 1 Non Union (Hired Before 11/01/2009)

MEDICAL

PPO 4	EE PER PAY
Single	\$27.58
2 Person	\$66.18
2 Person Spouse	\$76.18
Family	\$82.73
Fam w/ spouse	\$92.73
PPO 6	EE PER PAY
Single	\$37.50
2 Person	\$90.01
2 Person Spouse	\$100.01
Family	\$112.51
Fam w/ spouse	\$122.51

DENTAL

Dental Rates	EE PER PAY
Single	\$1.59
Two-Person	\$3.18
Family	\$5.56

VISION

Vision Rates	PER PAY
Single	\$3.45
Two-Person	\$6.56
Family	\$9.63

Tier 2 Non Union (Hired After 11/01/2009)

MEDICAL

PPO 4	EE PER PAY
Single	\$55.15
2 Person	\$132.37
2 Person Spouse	\$142.37
Family	\$165.46
Fam w/ spouse	\$175.46
PPO 6	EE PER PAY
Single	\$65.08
2 Person	\$156.20
2 Person Spouse	\$166.20
Family	\$195.24
Fam w/ spouse	\$205.24

DENTAL

Dental Rates	EE PER PAY
Single	\$3.18
Two-Person	\$6.35
Family	\$11.12

VISION

Vision Rates	PER PAY
Single	\$3.45
Two-Person	\$6.56
Family	\$9.63

HIGH DEDUCTIBLE HEALTH PLAN With HSA -Non Union

**MEDICAL - Employee Elects HDHP-
Employer Drops in Seed Money \$500
Single/\$1000 Family in H S A Plus an
additional Match of \$500 Single/\$1000
Family**

DENTAL

<u>HDHP (High Ded Health Plan)</u>	EE PER PAY
Single	\$0.00
Family	\$0.00

Dental Rates	EE PER PAY
Single	\$3.18
Two-Person	\$6.35
Family	\$11.12

Health Savings Account	
Employer Seed Money \$500 Single/\$1000 Family	Deposit 01/01/2020
Single - Optional Employer will Match an additional Amount up to \$500	EE Elects \$19.23 per pay
Family - Optional Employer will Match an additional Amount up to \$1000 Family	EE Elects \$38.46 per pay

VISION	
Vision Rates	PER PAY
Single	\$3.45
Two-Person	\$6.56
Family	\$9.63

Optional EE Contributions	
Single	$\$3,600.00 - \$500.00(\text{seed money}) = \$3,100.00;$ $\$500 \text{ Employer match}^* (\$19.23 \text{ per pay}) = \$500;$ $\$2,600 \text{ (EE Contribution) / 26 pays} = \mathbf{\$100}$ (Maximum allowed deduction) *ER will match up to \$500 of the EE's contribution
Family	$\$7,200.00 - \$1000.00(\text{seed money}) = \$6,200.00;$ $\$1,000 \text{ Employer match}^* (\$38.46 \text{ per pay}) = \$1,000;$ $\$5,200 \text{ (EE Contribution) / 26} = \mathbf{\$200}$ (Maximum allowed deduction) * ER will match up to \$1,000 of the EE's contribution

Health Savings Account 2021 Contribution Limits

Tier	IRS Maximum Total Contribution Amount Allowed	Funding Provided By Employer (Livingston County)	Match Provided By Employer (Livingston County)	Maximum Individual Contribution Allowed After Livingston County Contribution
Single	\$3,600	\$500	\$500	\$2,600*
2 Person	\$7,200	\$1,000	\$1,000	\$5,200*
Family	\$7,200	\$1,000	\$1,000	\$5,200*

*Please note an additional \$1,000 in catch-up contributions can be made if you are age 55 or older

Click here for more details [Comparison Tool](#)